Answered: 13 Skipped: 0 АССРА Elementary Banneker Border Star Carver **Central Middle Central High** East Faxon FLA Garcia Garfield Gladstone Hartman Hale Cook Holliday James King Lincoln Longfellow

Q1 Please select your school:

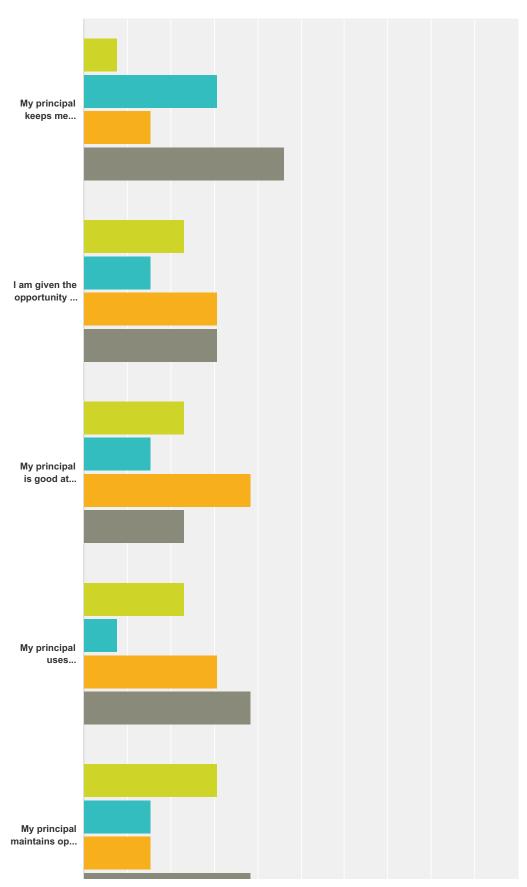


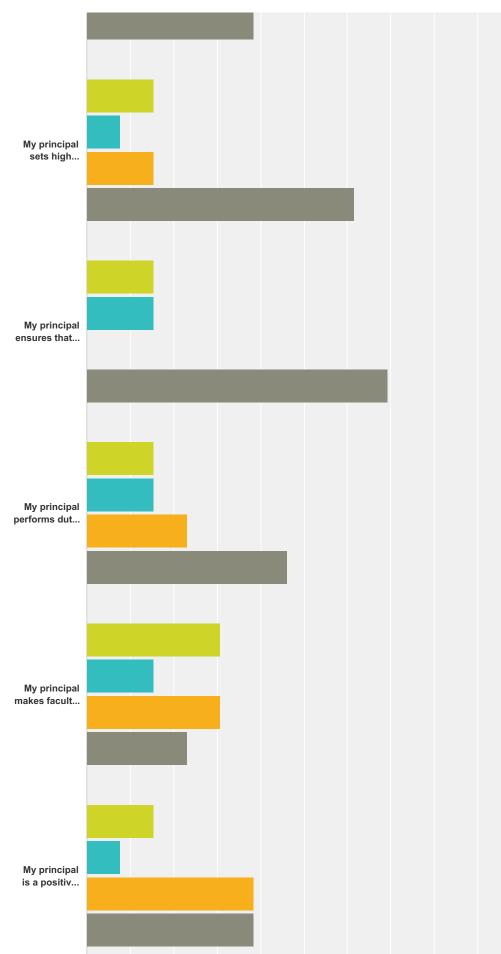
Answer Choices	Responses
ACCPA Elementary	0.00% 0
Banneker	0.00% 0
Border Star	0.00% 0
Carver	100.00% 13

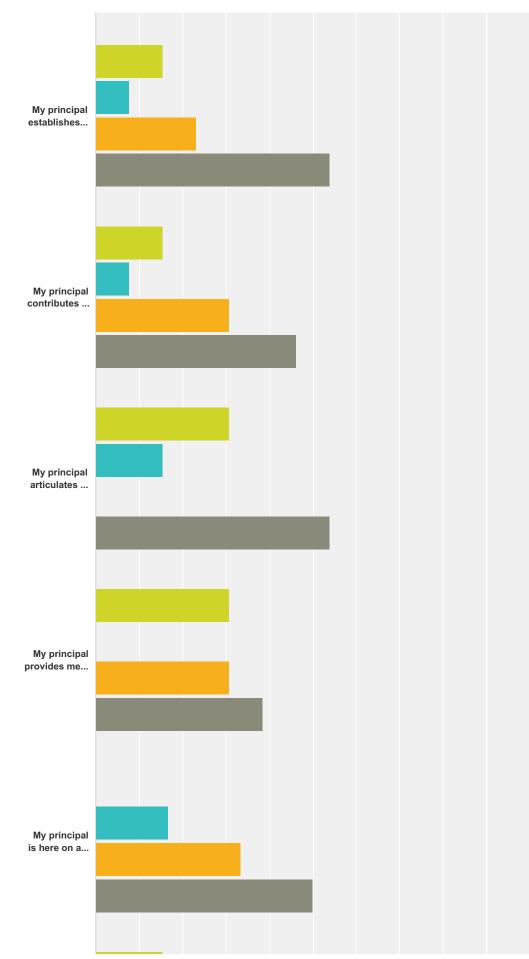
Central Middle	0.00%	
Central High	0.00%	
East	0.00%	
Faxon	0.00%	
FLA	0.00%	
Garcia	0.00%	
Garfield	0.00%	
Gladstone	0.00%	
Hartman	0.00%	
Hale Cook	0.00%	
Holliday	0.00%	
James	0.00%	
King	0.00%	
Lincoln	0.00%	
Longfellow	0.00%	
Manual	0.00%	
Melcher	0.00%	
MO Options	0.00%	
Northeast Middle	0.00%	
Northeast High	0.00%	
Paseo	0.00%	
Phillips	0.00%	
Pitcher	0.00%	
Rogers	0.00%	
Southeast	0.00%	
Success Anderson	0.00%	
Success Knotts	0.00%	
Trailwoods	0.00%	
Troost	0.00%	
Wheatley	0.00%	
	0.00%	

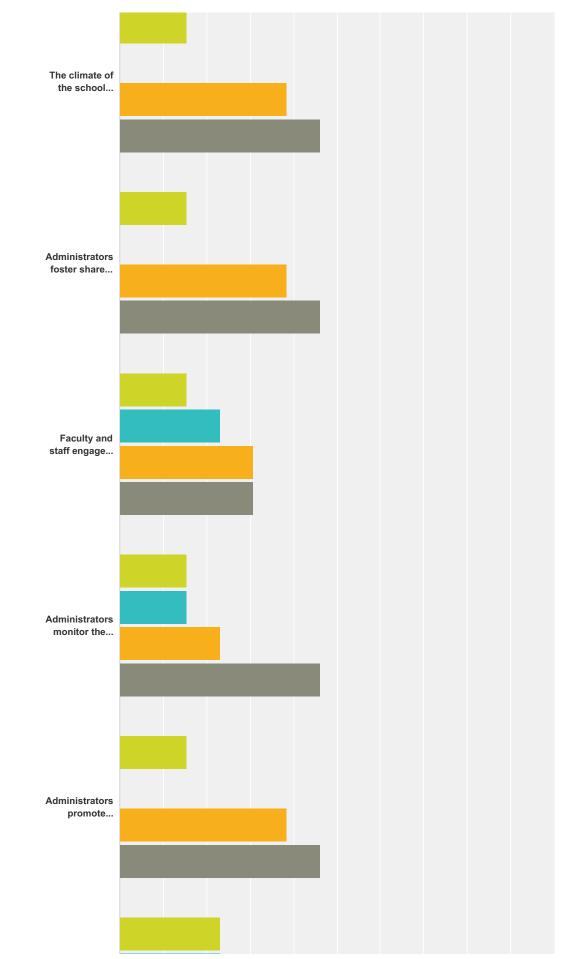
Q2 Section I

Answered: 13 Skipped: 0

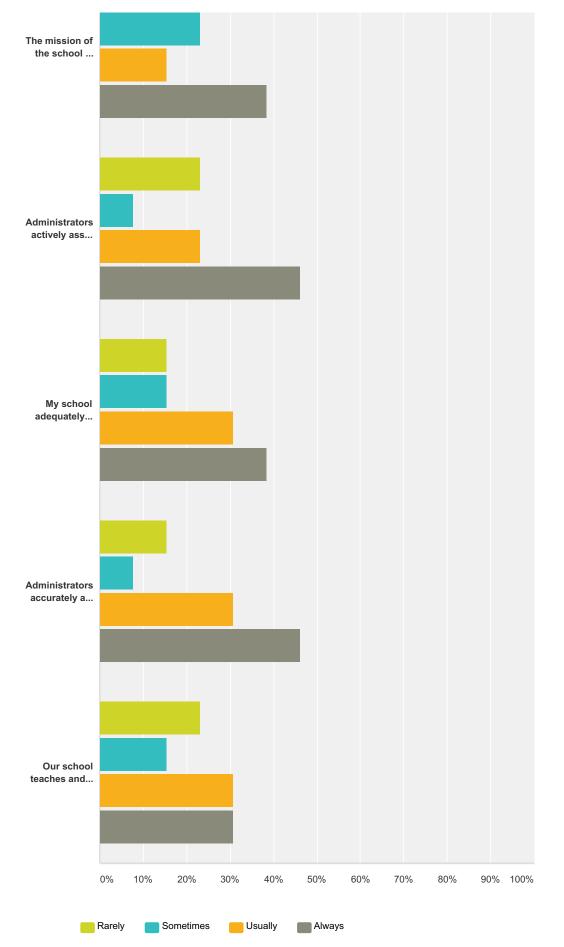








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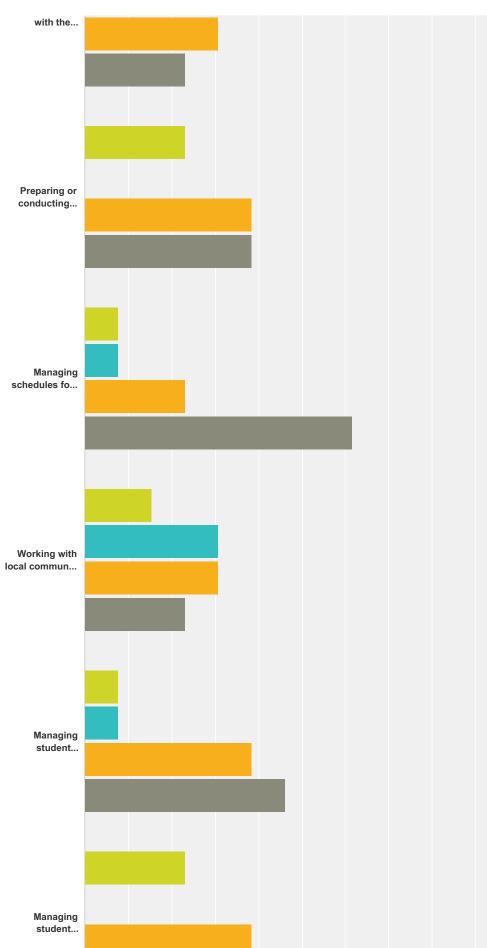
	Rarely	Sometimes	Usually	Always	4
My principal keeps me informed of school matters pertinent to me.	7.69%	30.77% 4	15.38% 2	46.15% 6	
I am given the opportunity to provide input on school matters that affect me.	23.08% 3	15.38% 2	30.77% 4	30.77% 4	
My principal is good at identifying and overcoming barriers to teaching and learning.	23.08% 3	15.38% 2	38.46% 5	23.08% 3	
My principal uses information about student performance to improve school wide instruction.	23.08% 3	7.69%	30.77%	38.46% 5	Ī
My principal maintains open, two-way communication with school staff.	30.77%	15.38%	15.38%	38.46%	1
My principal sets high standards for staff and student performance.	15.38%	7.69%	15.38%	61.54% 8	
My principal ensures that the school is a place for learning.	15.38%	15.38%	0.00%	69.23%	1
My principal performs duties in a professional manner.	15.38%	15.38%	23.08%	46.15%	+
My principal makes faculty and staff a part of the decision making process.	30.77%	15.38%	30.77%	23.08%	+
My principal is a positive person who maintains his/her composure.	4 15.38% 2	7.69%	38.46%	38.46%	+
My principal establishes school routines and procedures that contribute to learning and teaching.	15.38%	7.69%	23.08%	53.85%	
My principal contributes to a positive school climate.	15.38%	7.69%	30.77%	46.15%	
My principal articulates a clear vision for our school and ensures that our work is aligned to the vision.	30.77%	15.38%	0.00%	53.85%	
My principal provides me instructional feedback after classroom visits in a timely manner via written, verbal, or electronic feedback.	30.77%	0.00% 0	30.77%	38.46% 5	
My principal is here on a regular basis and available before and after school.	0.00% 0	16.67%	33.33%	50.00% 6	
The climate of the school promotes an environment of mutual respect among faculty, staff and students.	15.38%	0.00% 0	38.46% 5	46.15% 6	
Administrators foster shared beliefs and a sense of community and collaboration.	15.38%	0.00% 0	38.46% 5	46.15% 6	
Faculty and staff engage in discussions about current research and proven practices on teaching and learning.	15.38%	23.08% 3	30.77%	30.77%	
Administrators monitor the effectiveness of school practices and their impact on student learning.	15.38%	15.38% 2	23.08% 3	46.15% 6	
Administrators promote continuous improvement among faculty and students.	15.38%	0.00% 0	38.46% 5	46.15% 6	+
The mission of the school is clearly defined.	23.08% 3	23.08% 3	15.38% 2	38.46% 5	+
Administrators actively assist me in improving my professional practice.	23.08% 3	7.69%	23.08% 3	46.15% 6	+
My school adequately prepares all students to be college and career ready.	15.38%	15.38%	30.77%	38.46%	+
Administrators accurately and fairly assess my performance and provide meaningful feedback.	15.38%	7.69%	30.77%	46.15%	+

Our school teaches and reinforces student self-discipline and responsibility.	23.08%	15.38%	30.77%	30.77%	
	3	2	4	4	13

Q3 How EFFECTIVE do you consider your current principal to be in the following **LEADERSHIP TASKS?** Answered: 13 Skipped: 0 Informally coaching... Counseling staff and ... Planning or facilitating... Developing relationship... Communicating

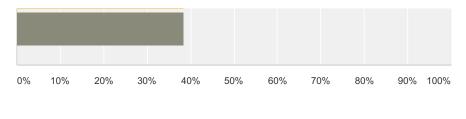
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Survey for Staff - Fall 16



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Not Effective

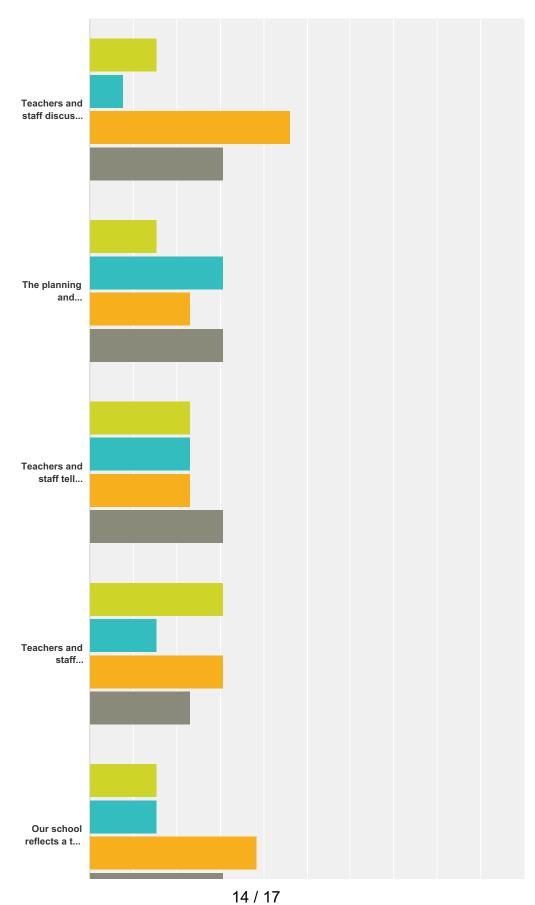
Somewhat Effective Quite Effective

Extremely Effective

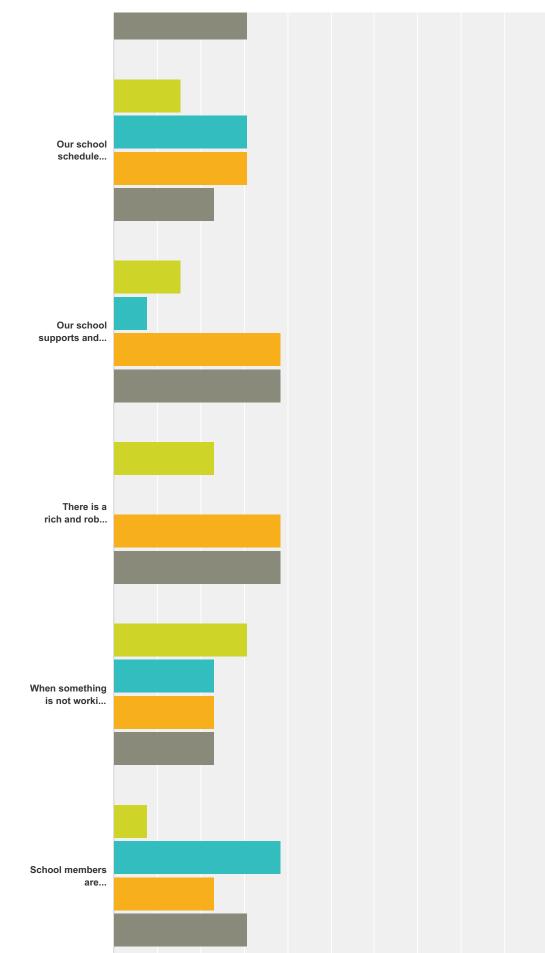
	Not Effective	Somewhat Effective	Quite Effective	Extremely Effective	Total
Informally coaching teachers to improve their teaching	33.33%	8.33%	41.67%	16.67%	
	4	1	5	2	12
Counseling staff and students	15.38%	23.08%	30.77%	30.77%	
	2	3	4	4	13
Planning or facilitating professional development for teachers	15.38%	23.08%	30.77%	30.77%	
	2	3	4	4	13
Developing relationships with staff and students	15.38%	15.38%	38.46%	30.77%	
	2	2	5	4	13
Communicating with the district office to obtain resources	7.69%	38.46%	30.77%	23.08%	
	1	5	4	3	13
Preparing or conducting classroom visits/walk-throughs	23.08%	0.00%	38.46%	38.46%	
	3	0	5	5	13
Managing schedules for the school (e.g., master schedules, scheduling	7.69%	7.69%	23.08%	61.54%	
rooms)	1	1	3	8	13
Working with local community members or organizations	15.38%	30.77%	30.77%	23.08%	
	2	4	4	3	13
Managing student services (e.g., attendance records, reporting, student	7.69%	7.69%	38.46%	46.15%	
activities)	1	1	5	6	13
Managing student discipline	23.08%	0.00%	38.46%	38.46%	
	3	0	5	5	13

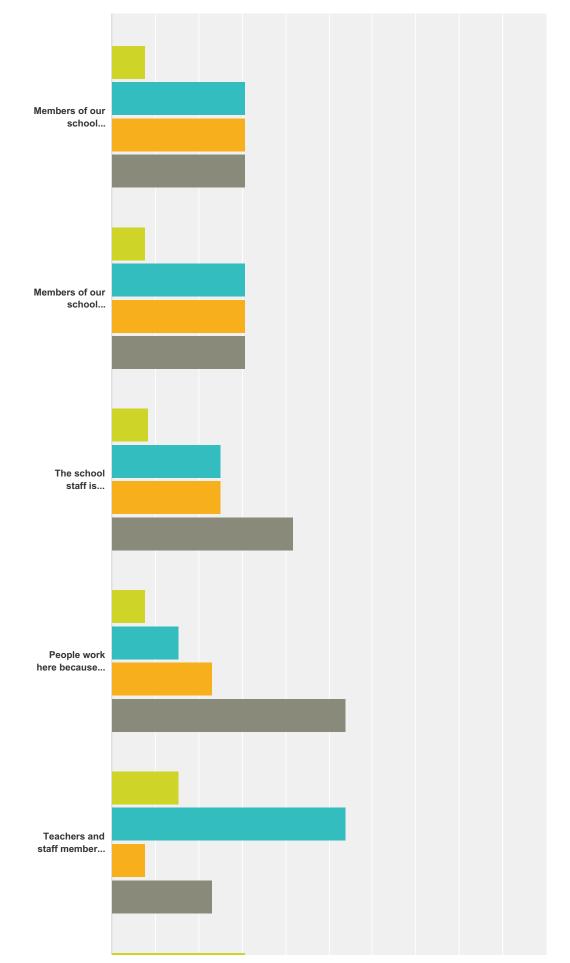
Q4 Section II

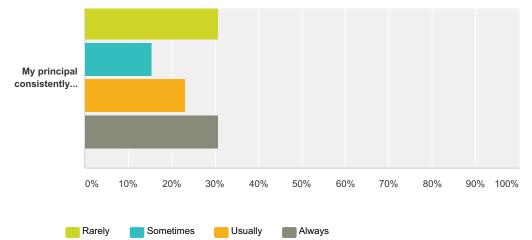
Answered: 13 Skipped: 0



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	Rarely	Sometimes	Usually	Always	
Teachers and staff discuss instructional strategies and curriculum issues.	15.38% 2	7.69% 1	46.15% 6	30.77% 4	
The planning and organizational time allotted to teachers and staff is used to plan as collective units/teams rather than as separate individuals.	15.38% 2	30.77% 4	23.08% 3	30.77% 4	
Teachers and staff tell stories of celebrations that support the school's values.	23.08% 3	23.08% 3	23.08% 3	30.77% 4	
Teachers and staff visit/talk/meet outside of the school to enjoy each other's company.	30.77%	15.38% 2	30.77% 4	23.08% 3	
Our school reflects a true "sense" of community.	15.38% 2	15.38% 2	38.46% 5	30.77%	
Our school schedule reflects frequent communication opportunities for teachers and staff.	15.38%	30.77% 4	30.77% 4	23.08% 3	
Our school supports and appreciates the sharing of new ideas by members of our school.	15.38%	7.69% 1	38.46% 5	38.46% 5	
There is a rich and robust tradition of rituals and celebrations, including holidays, special events, and recognition of goal attainment.	23.08% 3	0.00% 0	38.46% 5	38.46% 5	
When something is not working in our school, the faculty and staff predict and prevent rather than react and repair.	30.77%	23.08% 3	23.08% 3	23.08% 3	
School members are interdependent and value each other.	7.69%	38.46% 5	23.08% 3	30.77%	
Members of our school community seek alternatives to problems/issues rather than repeating what we have always done.	7.69% 1	30.77% 4	30.77% 4	30.77% 4	
Members of our school community seek to define the problem/issue rather than blame others.	7.69% 1	30.77% 4	30.77%	30.77%	
The school staff is empowered to make instructional decisions rather than waiting for supervisors to tell them what to do.	8.33% 1	25.00% 3	25.00% 3	41.67% 5	
People work here because they enjoy and choose to be here.	7.69% 1	15.38% 2	23.08% 3	53.85% 7	T
Teachers and staff members are recognized for their hard work and accomplishments.	15.38% 2	53.85% 7	7.69% 1	23.08% 3	Ť
My principal consistently focuses on school culture and climate.	30.77%	15.38%	23.08%	30.77%	T