# Answered: 13 Skipped: 0 АССРА Elementary Banneker Border Star Carver **Central Middle Central High** East Faxon FLA Garcia Garfield Gladstone Hartman Hale Cook Holliday James King Lincoln Longfellow

# Q1 Please select your school:

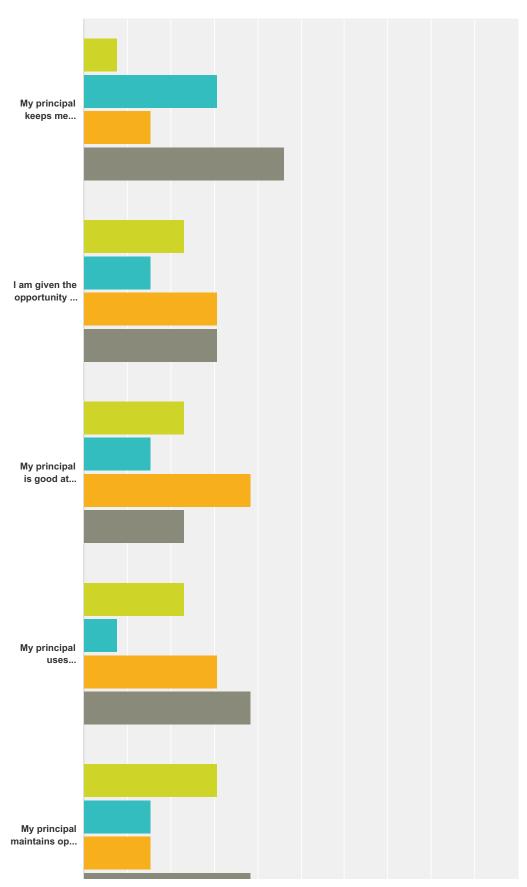


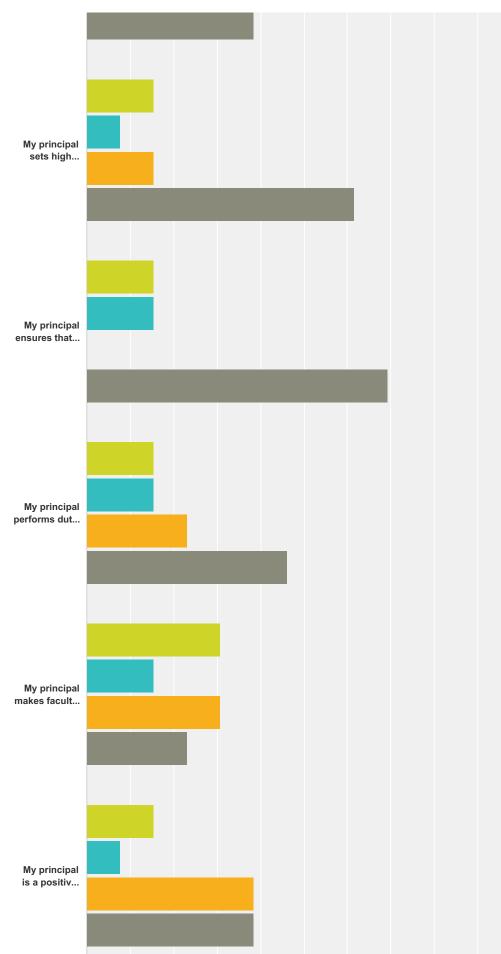
Answer Choices	Responses
ACCPA Elementary	<b>0.00%</b> 0
Banneker	<b>0.00%</b> 0
Border Star	<b>0.00%</b> 0
Carver	<b>100.00%</b> 13

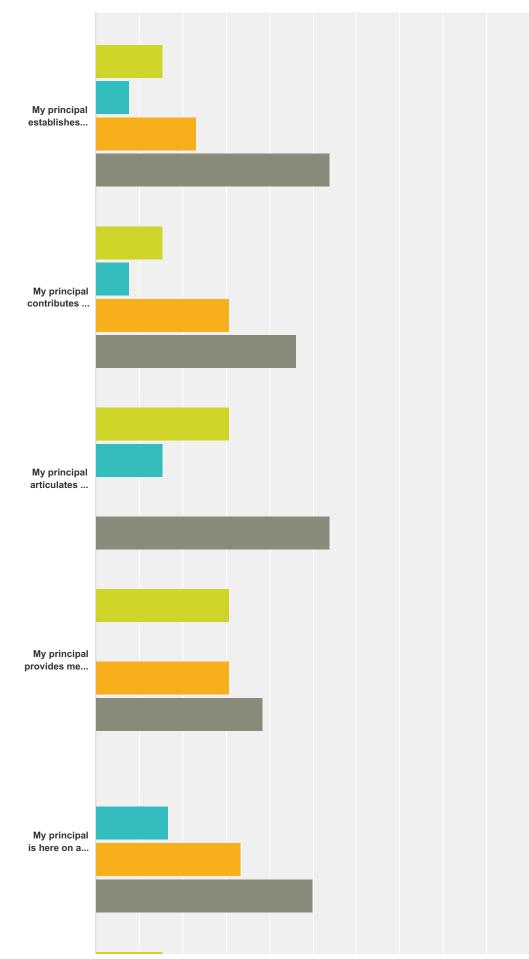
Central Middle	0.00%	
Central High	0.00%	
East	0.00%	
Faxon	0.00%	
FLA	0.00%	
Garcia	0.00%	
Garfield	0.00%	
Gladstone	0.00%	
Hartman	0.00%	
Hale Cook	0.00%	
Holliday	0.00%	
James	0.00%	
King	0.00%	
Lincoln	0.00%	
Longfellow	0.00%	
Manual	0.00%	
Melcher	0.00%	
MO Options	0.00%	
Northeast Middle	0.00%	
Northeast High	0.00%	
Paseo	0.00%	
Phillips	0.00%	
Pitcher	0.00%	
Rogers	0.00%	
Southeast	0.00%	
Success Anderson	0.00%	
Success Knotts	0.00%	
Trailwoods	0.00%	
Troost	0.00%	
Wheatley	0.00%	
	0.00%	

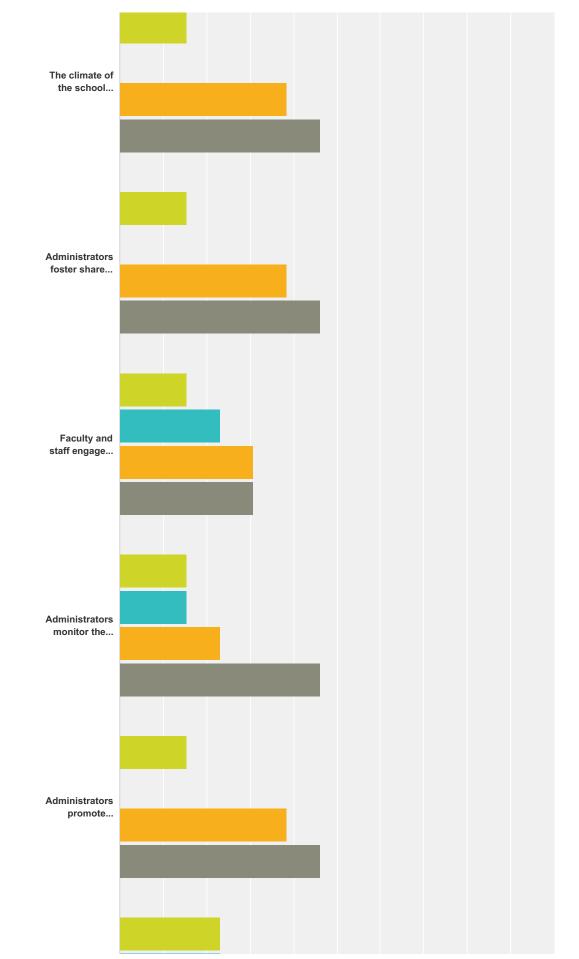
# **Q2 Section I**

Answered: 13 Skipped: 0

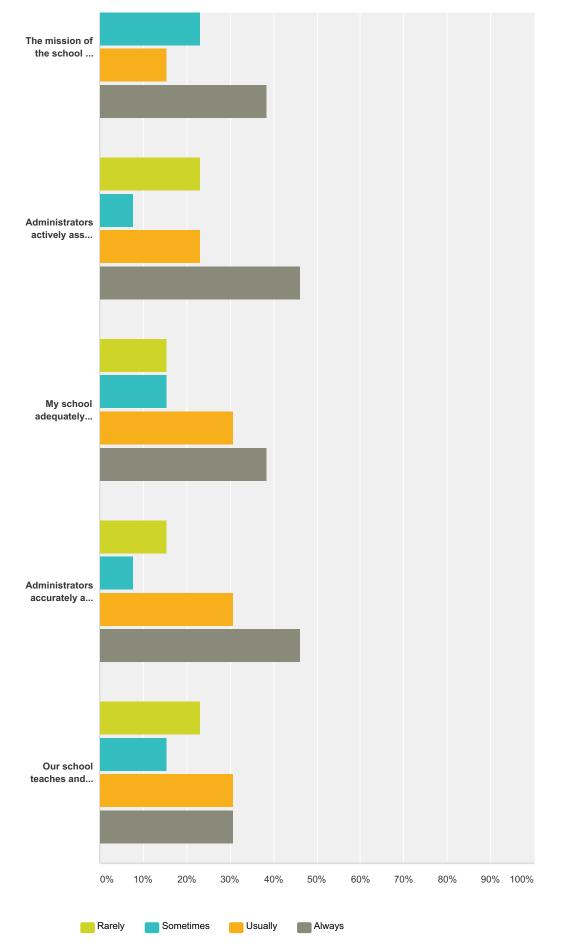








#### SurveyMonkey



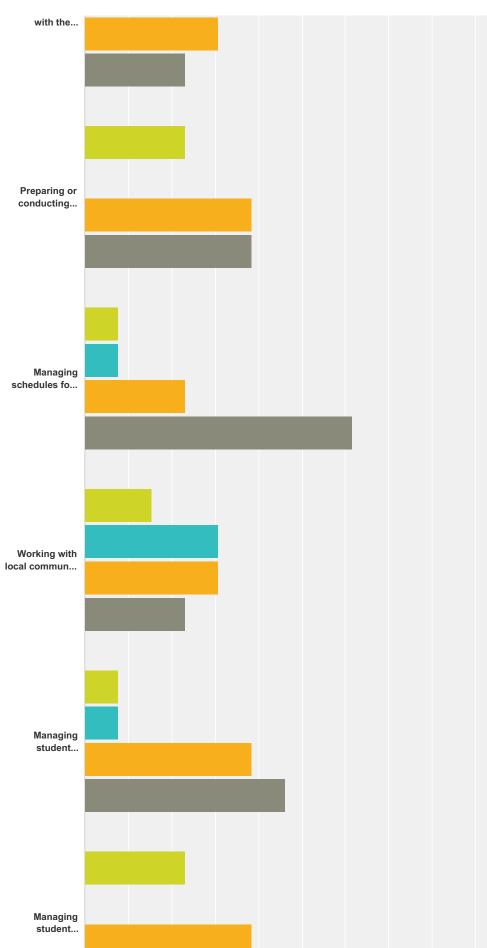
	Rarely	Sometimes	Usually	Always	4
My principal keeps me informed of school matters pertinent to me.	<b>7.69%</b>	<b>30.77%</b> 4	<b>15.38%</b> 2	<b>46.15%</b> 6	
I am given the opportunity to provide input on school matters that affect me.	<b>23.08%</b> 3	<b>15.38%</b> 2	<b>30.77%</b> 4	<b>30.77%</b> 4	
My principal is good at identifying and overcoming barriers to teaching and learning.	<b>23.08%</b> 3	<b>15.38%</b> 2	<b>38.46%</b> 5	<b>23.08%</b> 3	
My principal uses information about student performance to improve school wide instruction.	<b>23.08%</b> 3	<b>7.69%</b>	<b>30.77%</b>	<b>38.46%</b> 5	Ī
My principal maintains open, two-way communication with school staff.	<b>30.77%</b>	<b>15.38%</b>	<b>15.38%</b>	<b>38.46%</b>	1
My principal sets high standards for staff and student performance.	<b>15.38%</b>	<b>7.69%</b>	<b>15.38%</b>	<b>61.54%</b> 8	
My principal ensures that the school is a place for learning.	<b>15.38%</b>	<b>15.38%</b>	<b>0.00%</b>	<b>69.23%</b>	1
My principal performs duties in a professional manner.	<b>15.38%</b>	<b>15.38%</b>	<b>23.08%</b>	<b>46.15%</b>	+
My principal makes faculty and staff a part of the decision making process.	<b>30.77%</b>	<b>15.38%</b>	<b>30.77%</b>	<b>23.08%</b>	+
My principal is a positive person who maintains his/her composure.	4 15.38% 2	<b>7.69%</b>	<b>38.46%</b>	38.46%	+
My principal establishes school routines and procedures that contribute to learning and teaching.	<b>15.38%</b>	<b>7.69%</b>	<b>23.08%</b>	<b>53.85%</b>	
My principal contributes to a positive school climate.	<b>15.38%</b>	<b>7.69%</b>	<b>30.77%</b>	<b>46.15%</b>	
My principal articulates a clear vision for our school and ensures that our work is aligned to the vision.	<b>30.77%</b>	<b>15.38%</b>	<b>0.00%</b>	<b>53.85%</b>	
My principal provides me instructional feedback after classroom visits in a timely manner via written, verbal, or electronic feedback.	<b>30.77%</b>	<b>0.00%</b> 0	<b>30.77%</b>	<b>38.46%</b> 5	
My principal is here on a regular basis and available before and after school.	<b>0.00%</b> 0	<b>16.67%</b>	<b>33.33%</b>	<b>50.00%</b> 6	
The climate of the school promotes an environment of mutual respect among faculty, staff and students.	<b>15.38%</b>	<b>0.00%</b> 0	<b>38.46%</b> 5	<b>46.15%</b> 6	
Administrators foster shared beliefs and a sense of community and collaboration.	<b>15.38%</b>	<b>0.00%</b> 0	<b>38.46%</b> 5	<b>46.15%</b> 6	
Faculty and staff engage in discussions about current research and proven practices on teaching and learning.	<b>15.38%</b>	<b>23.08%</b> 3	<b>30.77%</b>	<b>30.77%</b>	
Administrators monitor the effectiveness of school practices and their impact on student learning.	<b>15.38%</b>	<b>15.38%</b> 2	<b>23.08%</b> 3	<b>46.15%</b> 6	
Administrators promote continuous improvement among faculty and students.	<b>15.38%</b>	<b>0.00%</b> 0	<b>38.46%</b> 5	<b>46.15%</b> 6	+
The mission of the school is clearly defined.	<b>23.08%</b> 3	<b>23.08%</b> 3	<b>15.38%</b> 2	<b>38.46%</b> 5	+
Administrators actively assist me in improving my professional practice.	<b>23.08%</b> 3	<b>7.69%</b>	<b>23.08%</b> 3	<b>46.15%</b> 6	+
My school adequately prepares all students to be college and career ready.	<b>15.38%</b>	<b>15.38%</b>	<b>30.77%</b>	<b>38.46%</b>	+
Administrators accurately and fairly assess my performance and provide meaningful feedback.	<b>15.38%</b>	<b>7.69%</b>	<b>30.77%</b>	<b>46.15%</b>	+

Our school teaches and reinforces student self-discipline and responsibility.	23.08%	15.38%	30.77%	30.77%	
	3	2	4	4	13

# Q3 How EFFECTIVE do you consider your current principal to be in the following **LEADERSHIP TASKS?** Answered: 13 Skipped: 0 Informally coaching... Counseling staff and ... Planning or facilitating... Developing relationship... Communicating

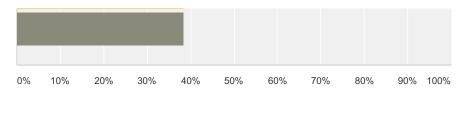
#### SurveyMonkey

#### Survey for Staff - Fall 16



12 / 17

#### SurveyMonkey



Not Effective

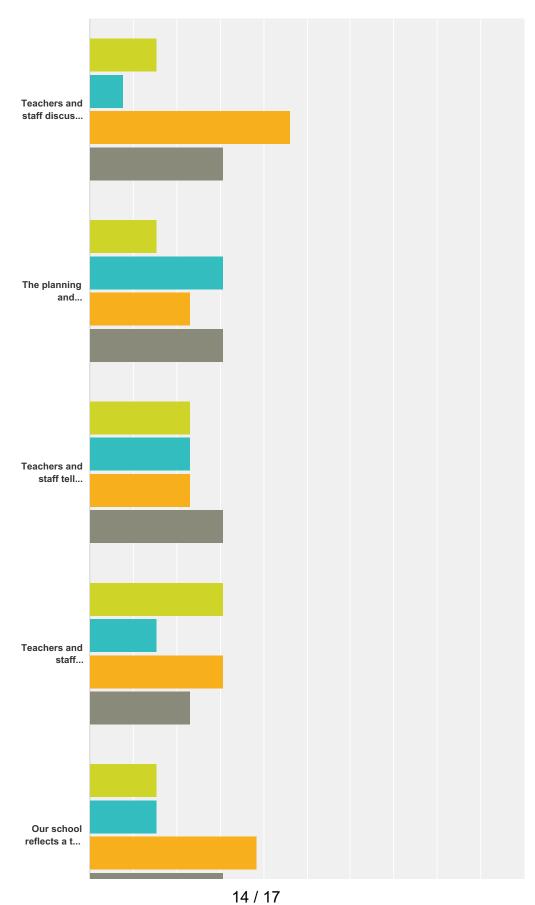
Somewhat Effective Quite Effective

Extremely Effective

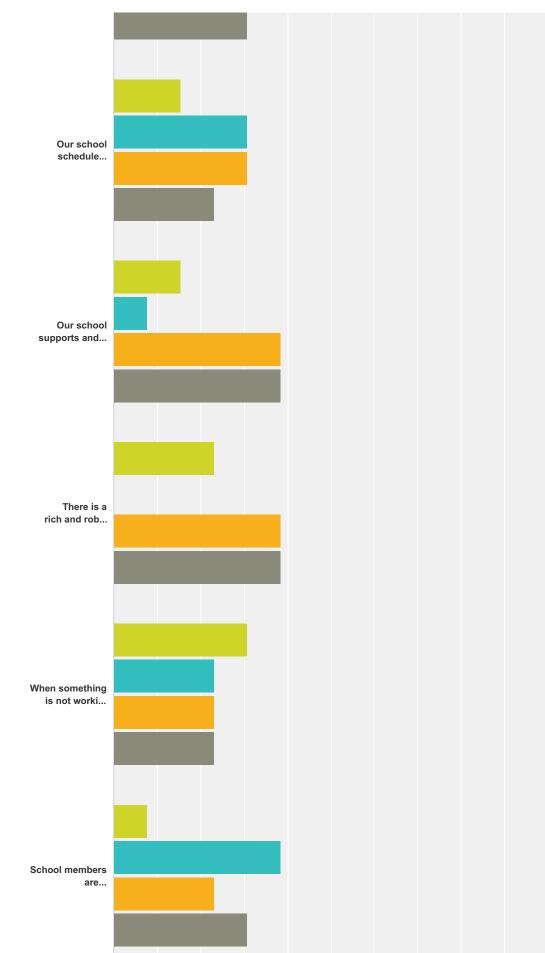
	Not Effective	Somewhat Effective	Quite Effective	Extremely Effective	Total
Informally coaching teachers to improve their teaching	33.33%	8.33%	41.67%	16.67%	
	4	1	5	2	12
Counseling staff and students	15.38%	23.08%	30.77%	30.77%	
	2	3	4	4	13
Planning or facilitating professional development for teachers	15.38%	23.08%	30.77%	30.77%	
	2	3	4	4	13
Developing relationships with staff and students	15.38%	15.38%	38.46%	30.77%	
	2	2	5	4	13
Communicating with the district office to obtain resources	7.69%	38.46%	30.77%	23.08%	
	1	5	4	3	13
Preparing or conducting classroom visits/walk-throughs	23.08%	0.00%	38.46%	38.46%	
	3	0	5	5	13
Managing schedules for the school (e.g., master schedules, scheduling	7.69%	7.69%	23.08%	61.54%	
rooms)	1	1	3	8	13
Working with local community members or organizations	15.38%	30.77%	30.77%	23.08%	
	2	4	4	3	13
Managing student services (e.g., attendance records, reporting, student	7.69%	7.69%	38.46%	46.15%	
activities)	1	1	5	6	13
Managing student discipline	23.08%	0.00%	38.46%	38.46%	
	3	0	5	5	13

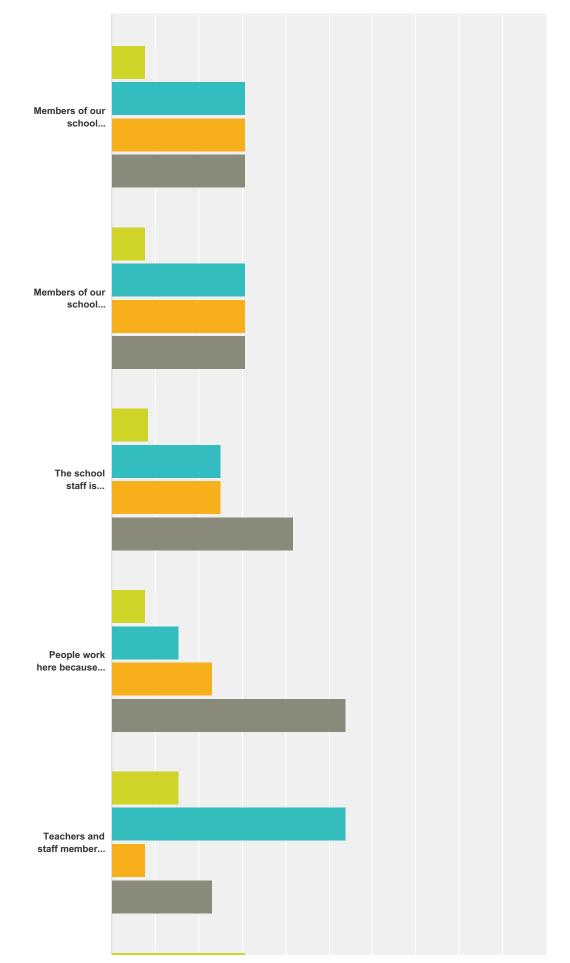
### **Q4 Section II**

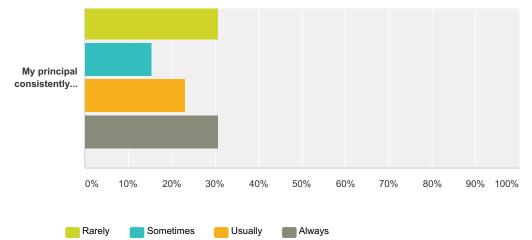
Answered: 13 Skipped: 0



#### SurveyMonkey







	Rarely	Sometimes	Usually	Always	
Teachers and staff discuss instructional strategies and curriculum issues.	<b>15.38%</b> 2	<b>7.69%</b> 1	<b>46.15%</b> 6	<b>30.77%</b> 4	
The planning and organizational time allotted to teachers and staff is used to plan as collective units/teams rather than as separate individuals.	<b>15.38%</b> 2	<b>30.77%</b> 4	<b>23.08%</b> 3	<b>30.77%</b> 4	
Teachers and staff tell stories of celebrations that support the school's values.	<b>23.08%</b> 3	<b>23.08%</b> 3	<b>23.08%</b> 3	<b>30.77%</b> 4	
Teachers and staff visit/talk/meet outside of the school to enjoy each other's company.	<b>30.77%</b>	<b>15.38%</b> 2	<b>30.77%</b> 4	<b>23.08%</b> 3	
Our school reflects a true "sense" of community.	<b>15.38%</b> 2	<b>15.38%</b> 2	<b>38.46%</b> 5	<b>30.77%</b>	
Our school schedule reflects frequent communication opportunities for teachers and staff.	<b>15.38%</b>	<b>30.77%</b> 4	<b>30.77%</b> 4	<b>23.08%</b> 3	
Our school supports and appreciates the sharing of new ideas by members of our school.	<b>15.38%</b>	<b>7.69%</b> 1	<b>38.46%</b> 5	<b>38.46%</b> 5	
There is a rich and robust tradition of rituals and celebrations, including holidays, special events, and recognition of goal attainment.	<b>23.08%</b> 3	<b>0.00%</b> 0	<b>38.46%</b> 5	<b>38.46%</b> 5	
When something is not working in our school, the faculty and staff predict and prevent rather than react and repair.	<b>30.77%</b>	<b>23.08%</b> 3	<b>23.08%</b> 3	<b>23.08%</b> 3	
School members are interdependent and value each other.	<b>7.69%</b>	<b>38.46%</b> 5	<b>23.08%</b> 3	<b>30.77%</b>	
Members of our school community seek alternatives to problems/issues rather than repeating what we have always done.	<b>7.69%</b> 1	<b>30.77%</b> 4	<b>30.77%</b> 4	<b>30.77%</b> 4	
Members of our school community seek to define the problem/issue rather than blame others.	<b>7.69%</b> 1	<b>30.77%</b> 4	<b>30.77%</b>	<b>30.77%</b>	
The school staff is empowered to make instructional decisions rather than waiting for supervisors to tell them what to do.	<b>8.33%</b> 1	<b>25.00%</b> 3	<b>25.00%</b> 3	<b>41.67%</b> 5	
People work here because they enjoy and choose to be here.	<b>7.69%</b> 1	<b>15.38%</b> 2	<b>23.08%</b> 3	<b>53.85%</b> 7	T
Teachers and staff members are recognized for their hard work and accomplishments.	<b>15.38%</b> 2	<b>53.85%</b> 7	<b>7.69%</b> 1	<b>23.08%</b> 3	Ť
My principal consistently focuses on school culture and climate.	<b>30.77%</b>	<b>15.38%</b>	<b>23.08%</b>	<b>30.77%</b>	T