Q1 Please select your school:

Answered: 3 Skipped: 0



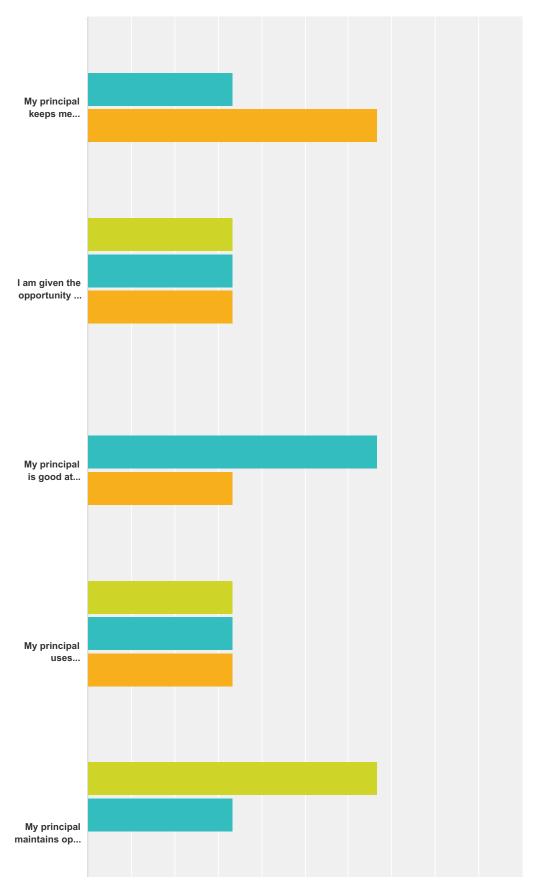


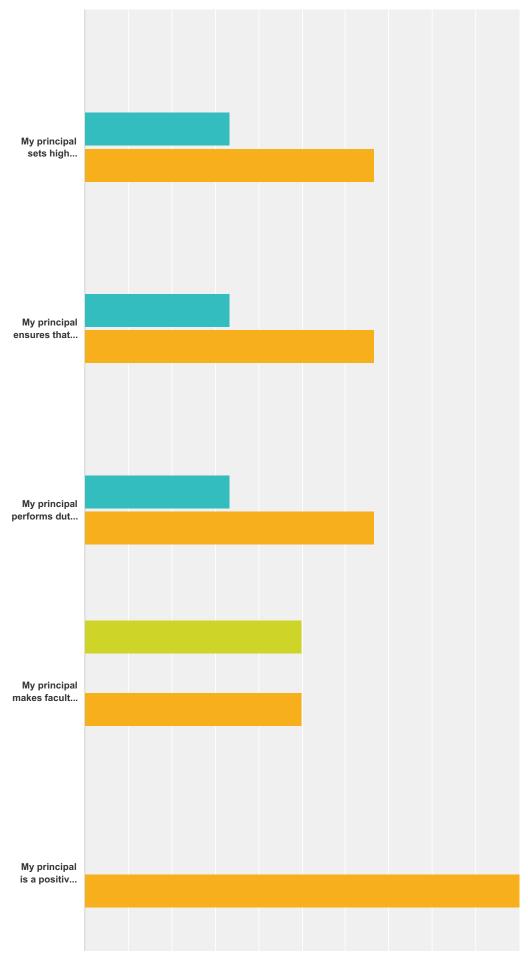
Answer Choices	Responses	
ACCPA Elementary	0.00%	0
Banneker	0.00%	0
Border Star	0.00%	0
Carver	0.00%	0

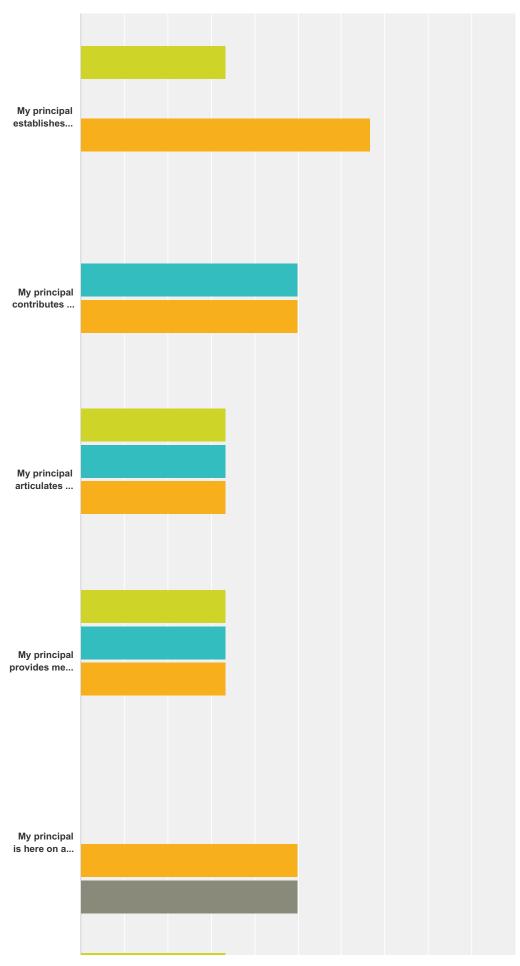
Central Middle	0.00%	0
Central High	0.00%	0
East	0.00%	0
Faxon	0.00%	0
FLA	0.00%	0
Garcia	100.00%	3
Garfield	0.00%	0
Gladstone	0.00%	0
Hartman	0.00%	0
Hale Cook	0.00%	0
Holliday	0.00%	0
James	0.00%	0
King	0.00%	0
Lincoln	0.00%	0
Longfellow	0.00%	0
Manual	0.00%	0
Melcher	0.00%	0
MO Options	0.00%	0
Northeast Middle	0.00%	0
Northeast High	0.00%	0
Paseo	0.00%	0
Phillips	0.00%	0
Pitcher	0.00%	0
Rogers	0.00%	0
Southeast	0.00%	0
Success Anderson	0.00%	0
Success Knotts	0.00%	0
Trailwoods	0.00%	0
Troost	0.00%	0
Wheatley	0.00%	0
Whittier	0.00%	0
Total		3

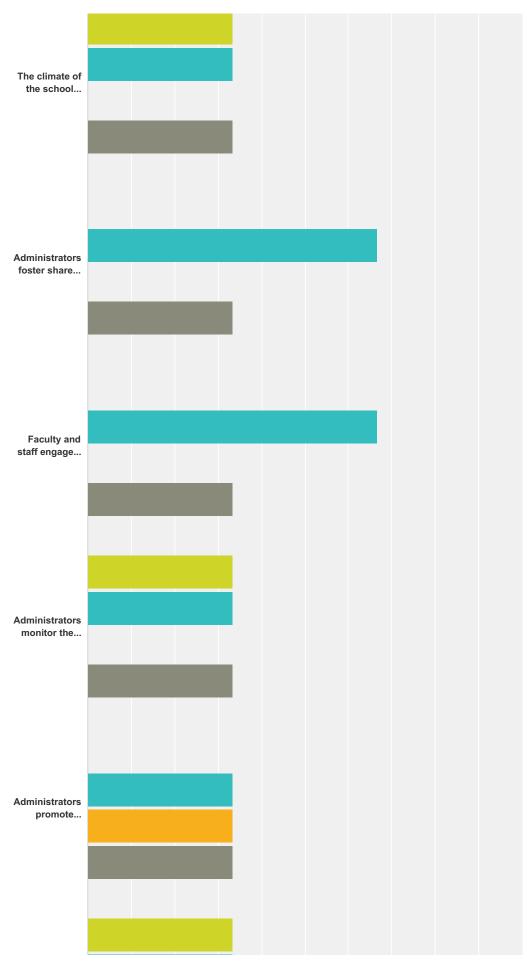
Q2 Section I

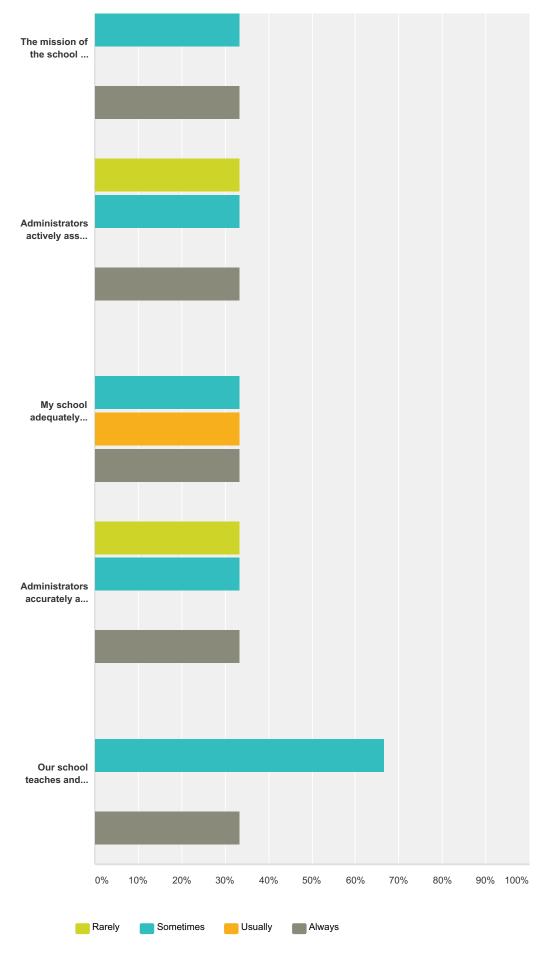
Answered: 3 Skipped: 0











	Rarely	Sometimes	Usually	Always	Total
My principal keeps me informed of school matters pertinent to me.	0.00% 0	33.33%	66.67% 2	0.00% 0	3
I am given the opportunity to provide input on school matters that affect me.	33.33%	33.33%	33.33%	0.00% 0	3
My principal is good at identifying and overcoming barriers to teaching and learning.	0.00% 0	66.67% 2	33.33%	0.00% 0	3
My principal uses information about student performance to improve school wide instruction.	33.33%	33.33%	33.33%	0.00% 0	3
My principal maintains open, two-way communication with school staff.	66.67% 2	33.33%	0.00% 0	0.00% 0	3
My principal sets high standards for staff and student performance.	0.00% 0	33.33%	66.67% 2	0.00% 0	3
My principal ensures that the school is a place for learning.	0.00% 0	33.33%	66.67% 2	0.00% 0	3
My principal performs duties in a professional manner.	0.00% 0	33.33%	66.67% 2	0.00% 0	3
My principal makes faculty and staff a part of the decision making process.	50.00%	0.00% 0	50.00%	0.00% 0	2
My principal is a positive person who maintains his/her composure.	0.00% 0	0.00% 0	100.00% 3	0.00% 0	3
My principal establishes school routines and procedures that contribute to learning and teaching.	33.33%	0.00% 0	66.67% 2	0.00% 0	3
My principal contributes to a positive school climate.	0.00% 0	50.00%	50.00%	0.00% 0	2
My principal articulates a clear vision for our school and ensures that our work is aligned to the vision.	33.33%	33.33%	33.33%	0.00% 0	3
My principal provides me instructional feedback after classroom visits in a timely manner via written, verbal, or electronic feedback.	33.33%	33.33%	33.33%	0.00% 0	3
My principal is here on a regular basis and available before and after school.	0.00% 0	0.00% 0	50.00%	50.00%	2
The climate of the school promotes an environment of mutual respect among faculty, staff and students.	33.33%	33.33%	0.00% 0	33.33%	3
Administrators foster shared beliefs and a sense of community and collaboration.	0.00% 0	66.67% 2	0.00% 0	33.33% 1	3
Faculty and staff engage in discussions about current research and proven practices on teaching and earning.	0.00% 0	66.67% 2	0.00% 0	33.33%	3
Administrators monitor the effectiveness of school practices and their impact on student learning.	33.33%	33.33%	0.00% 0	33.33% 1	3
Administrators promote continuous improvement among faculty and students.	0.00% 0	33.33%	33.33%	33.33% 1	3
The mission of the school is clearly defined.	33.33%	33.33%	0.00% 0	33.33% 1	3
Administrators actively assist me in improving my professional practice.	33.33%	33.33%	0.00% 0	33.33%	3
My school adequately prepares all students to be college and career ready.	0.00% 0	33.33%	33.33%	33.33% 1	3
Administrators accurately and fairly assess my performance and provide meaningful feedback.	33.33%	33.33%	0.00% 0	33.33%	3

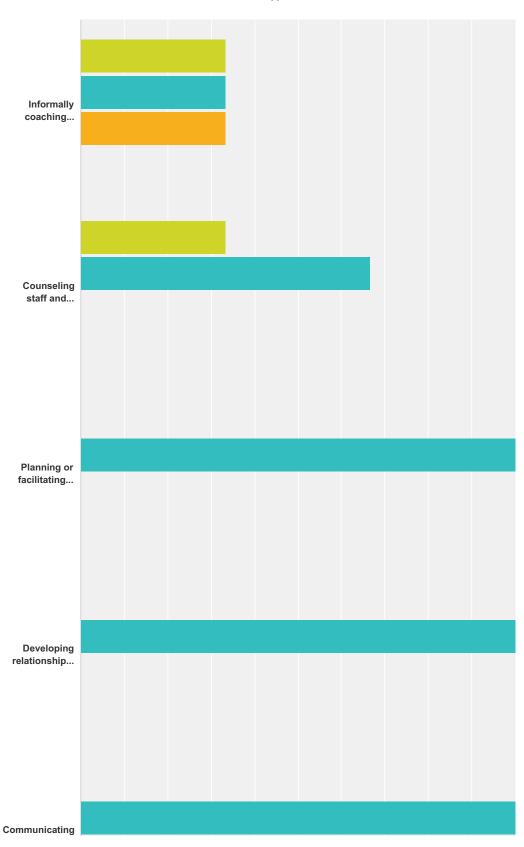
Survey for Staff - Fall 16

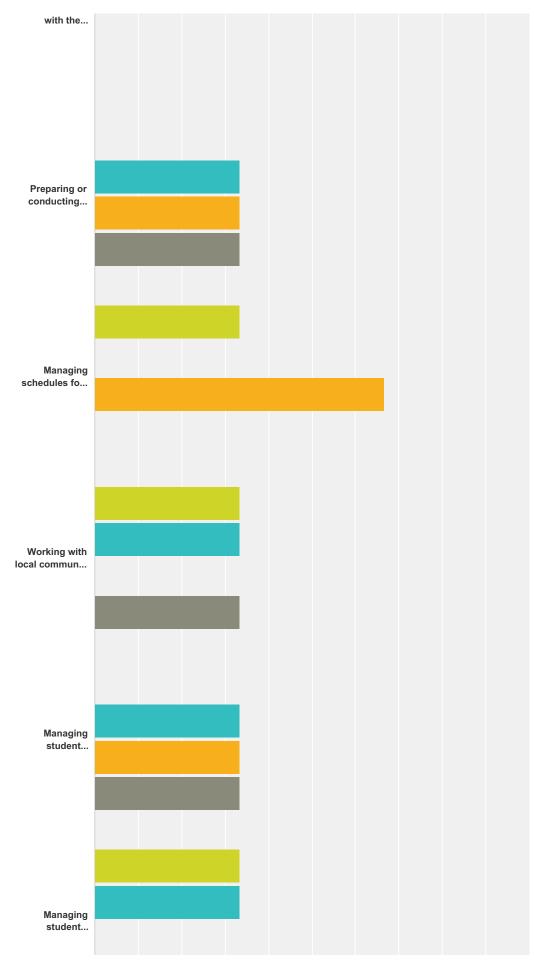
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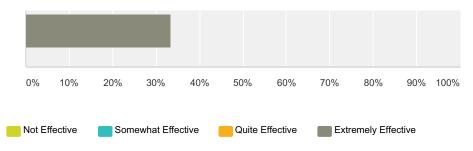
Our school teaches and reinforces student self-discipline and responsibility.	0.00%	66.67%	0.00%	33.33%	
	0	2	0	1	3

Q3 How EFFECTIVE do you consider your current principal to be in the following LEADERSHIP TASKS?

Answered: 3 Skipped: 0



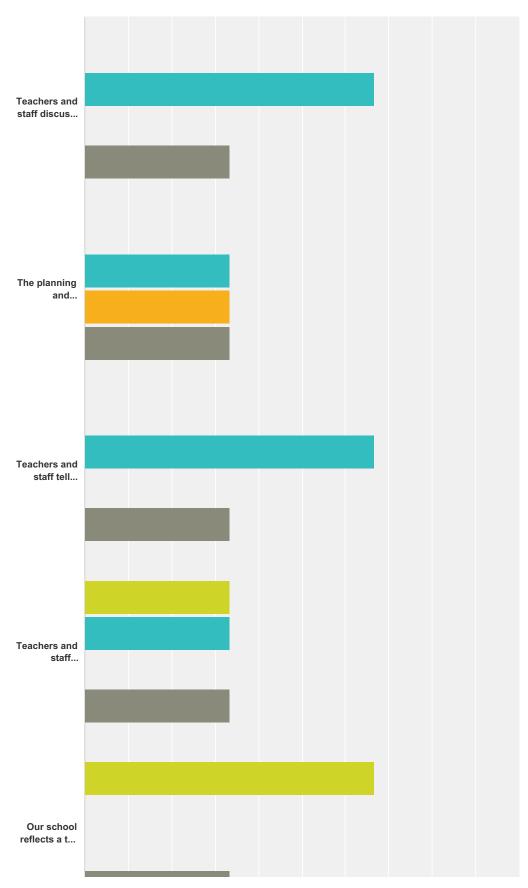


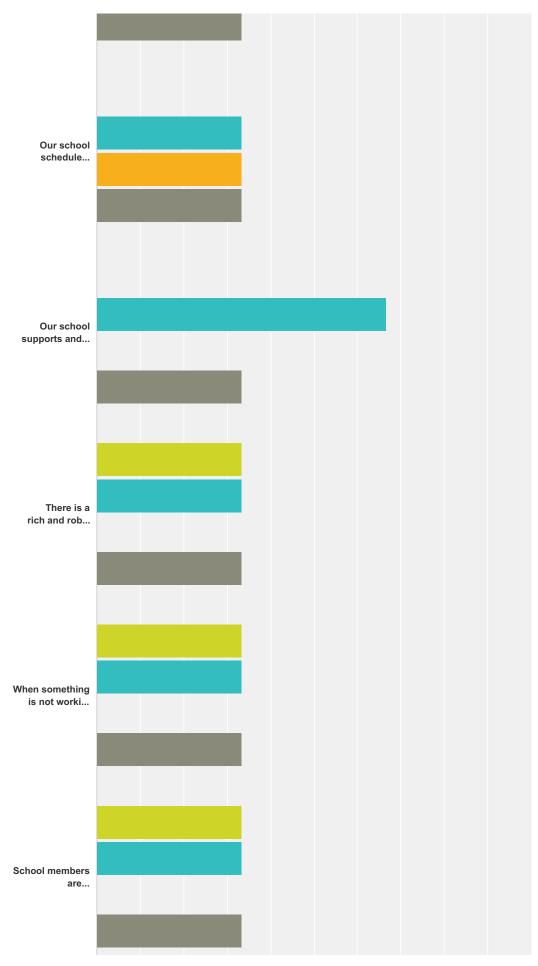


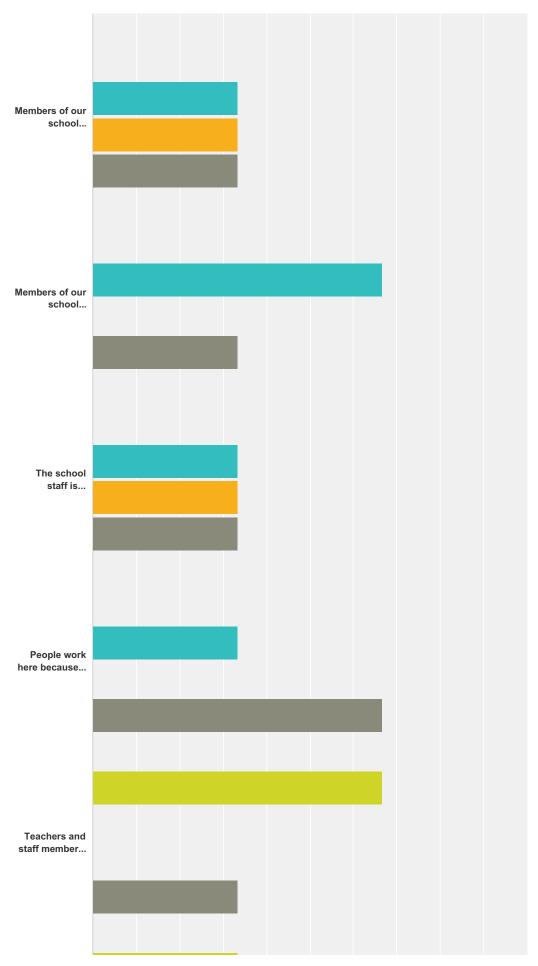
	Not Effective	Somewhat Effective	Quite Effective	Extremely Effective	Total
Informally coaching teachers to improve their teaching	33.33%	33.33%	33.33%	0.00%	
	1	1	1	0	3
Counseling staff and students	33.33%	66.67%	0.00%	0.00%	
	1	2	0	0	3
Planning or facilitating professional development for teachers	0.00%	100.00%	0.00%	0.00%	
	0	3	0	0	3
Developing relationships with staff and students	0.00%	100.00%	0.00%	0.00%	
	0	2	0	0	2
Communicating with the district office to obtain resources	0.00%	100.00%	0.00%	0.00%	
	0	3	0	0	3
Preparing or conducting classroom visits/walk-throughs	0.00%	33.33%	33.33%	33.33%	
	0	1	1	1	3
Managing schedules for the school (e.g., master schedules, scheduling	33.33%	0.00%	66.67%	0.00%	
ooms)	1	0	2	0	3
Norking with local community members or organizations	33.33%	33.33%	0.00%	33.33%	
	1	1	0	1	3
Managing student services (e.g., attendance records, reporting, student	0.00%	33.33%	33.33%	33.33%	
activities)	0	1	1	1	3
Managing student discipline	33.33%	33.33%	0.00%	33.33%	
	1	1	0	1	3

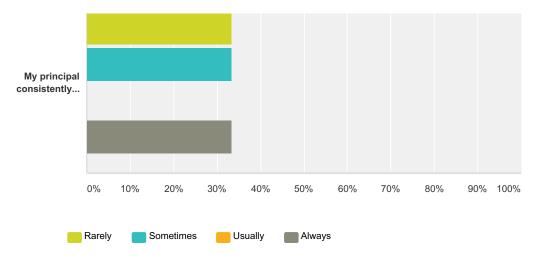
Q4 Section II

Answered: 3 Skipped: 0









	Rarely	Sometimes	Usually	Always	То
Teachers and staff discuss instructional strategies and curriculum issues.	0.00% O	66.67% 2	0.00% 0	33.33% 1	
The planning and organizational time allotted to teachers and staff is used to plan as collective units/teams rather than as separate individuals.	0.00% O	33.33%	33.33% 1	33.33% 1	
Teachers and staff tell stories of celebrations that support the school's values.	0.00% 0	66.67% 2	0.00% 0	33.33%	
Teachers and staff visit/talk/meet outside of the school to enjoy each other's company.	33.33%	33.33%	0.00% 0	33.33%	
Our school reflects a true "sense" of community.	66.67% 2	0.00% 0	0.00% 0	33.33%	
Our school schedule reflects frequent communication opportunities for teachers and staff.	0.00% 0	33.33%	33.33%	33.33%	
Our school supports and appreciates the sharing of new ideas by members of our school.	0.00% 0	66.67% 2	0.00% 0	33.33%	
There is a rich and robust tradition of rituals and celebrations, including holidays, special events, and recognition of goal attainment.	33.33%	33.33%	0.00% 0	33.33%	
When something is not working in our school, the faculty and staff predict and prevent rather than react and repair.	33.33%	33.33%	0.00% 0	33.33%	
School members are interdependent and value each other.	33.33%	33.33%	0.00% 0	33.33%	
Members of our school community seek alternatives to problems/issues rather than repeating what we have always done.	0.00% O	33.33%	33.33% 1	33.33% 1	
Members of our school community seek to define the problem/issue rather than blame others.	0.00% 0	66.67% 2	0.00% 0	33.33%	
The school staff is empowered to make instructional decisions rather than waiting for supervisors to tell them what to do.	0.00% O	33.33%	33.33%	33.33%	
People work here because they enjoy and choose to be here.	0.00% 0	33.33% 1	0.00% 0	66.67% 2	
Teachers and staff members are recognized for their hard work and accomplishments.	66.67% 2	0.00% 0	0.00% 0	33.33%	
My principal consistently focuses on school culture and climate.	33.33%	33.33%	0.00%	33.33%	