# Q1 Please select your school:

Answered: 23 Skipped: 0



## SurveyMonkey

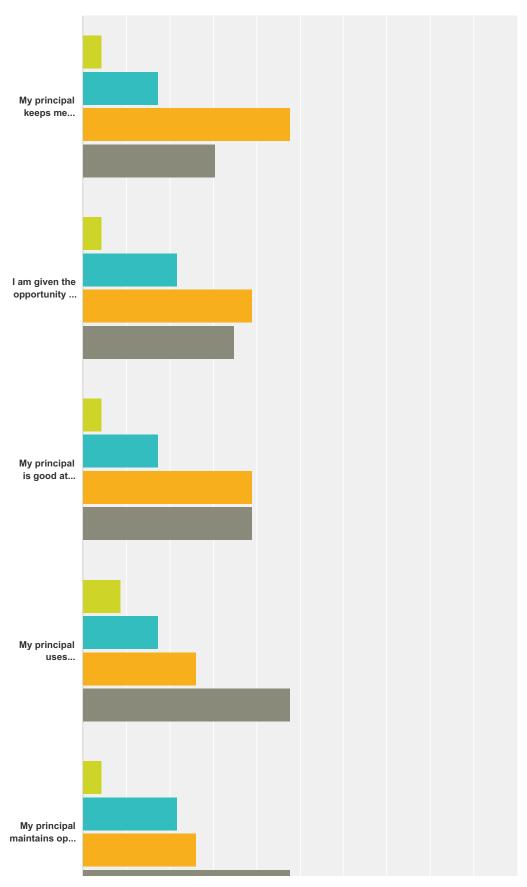
Manual										
Melcher										
MO Options										
Northeast Middle										
Northeast High										
Paseo										
Phillips										
Pitcher										
Rogers										
Southeast										
Success Anderson										
Success Knotts										
Trailwoods										
Troost										
Wheatley										
Whittier										
	0% 10	0% 2	0% 30	9% 40	0% 50	0% 60	0% 70	% 80	90% 90	% 100%

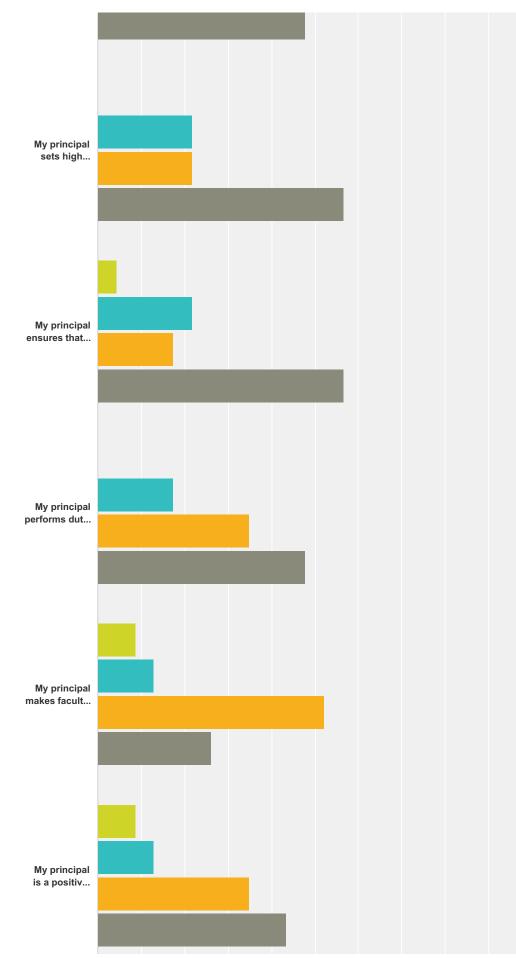
Answer Choices	Responses
ACCPA Elementary	<b>0.00%</b> 0
Banneker	<b>0.00%</b> 0
Border Star	0.00% 0
Carver	0.00% 0

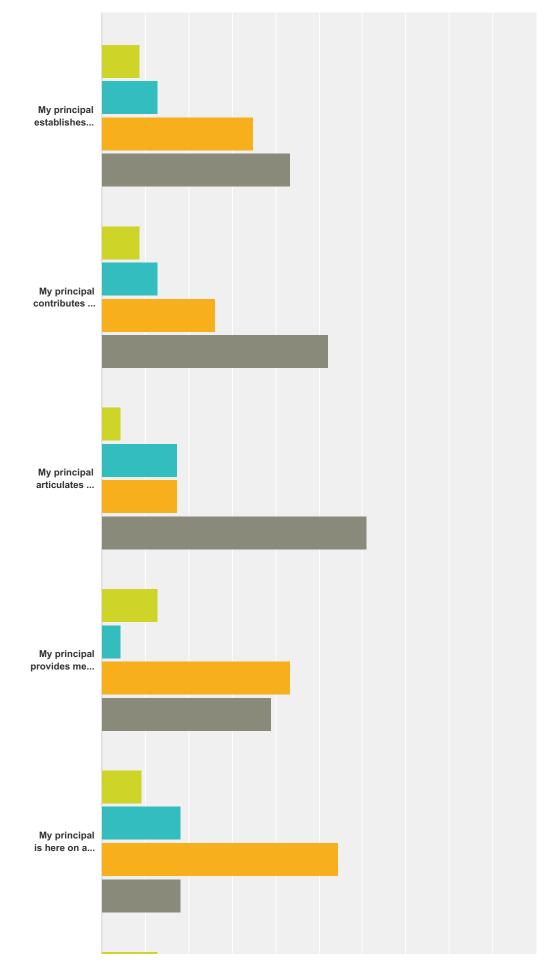
Central Middle	0.00%	
Central High	0.00%	
East	0.00%	
Faxon	0.00%	
FLA	0.00%	
Garcia	0.00%	
Garfield	0.00%	
Gladstone	0.00%	
Hartman	0.00%	
Hale Cook	0.00%	
Holliday	0.00%	
James	0.00%	
King	0.00%	
Lincoln	0.00%	
Longfellow	0.00%	
Manual	0.00%	
Melcher	0.00%	
MO Options	0.00%	
Northeast Middle	0.00%	
Northeast High	0.00%	
Paseo	100.00%	
Phillips	0.00%	
Pitcher	0.00%	
Rogers	0.00%	
Southeast	0.00%	
Success Anderson	0.00%	
Success Knotts	0.00%	
Trailwoods	0.00%	
Troost	0.00%	
Wheatley	0.00%	
Whittier	0.00%	
al		

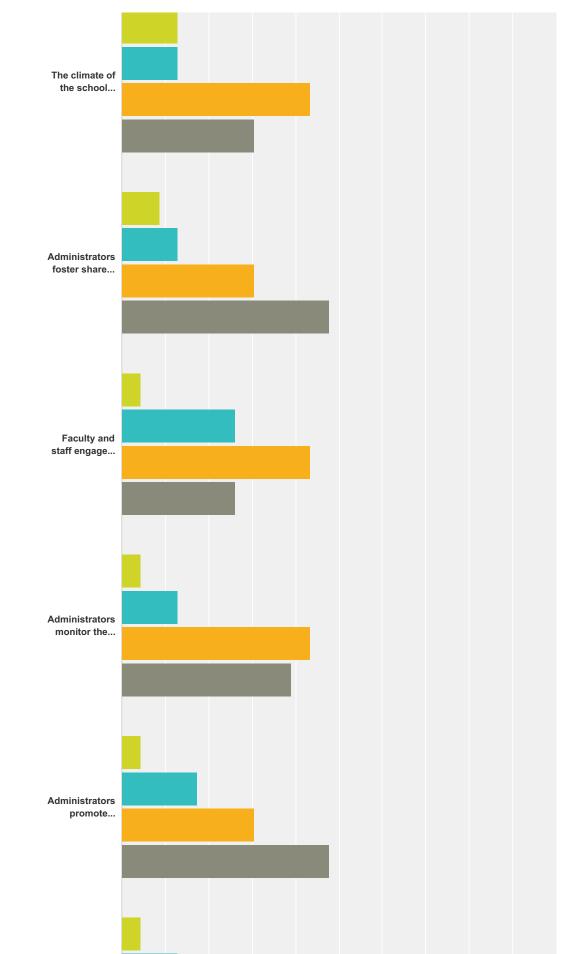
## **Q2 Section I**

Answered: 23 Skipped: 0

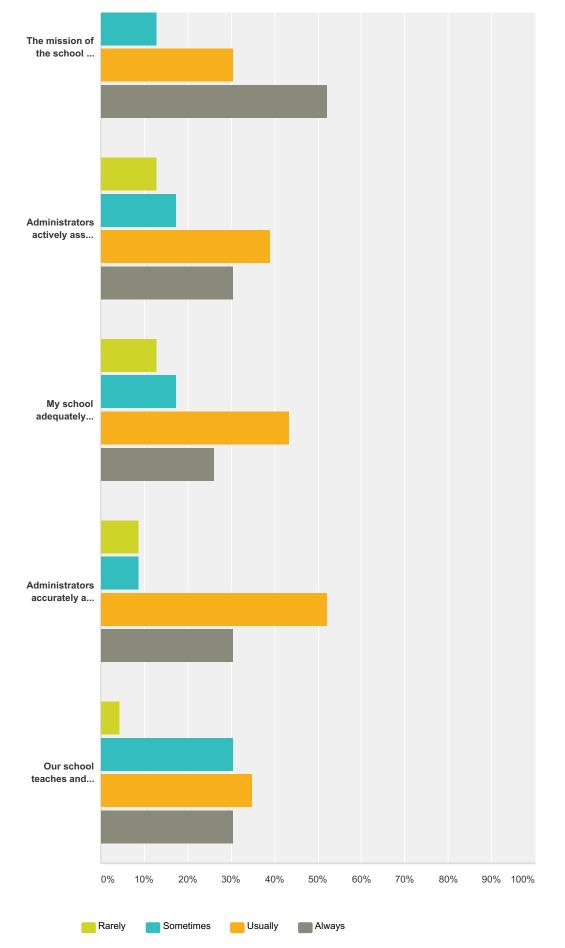






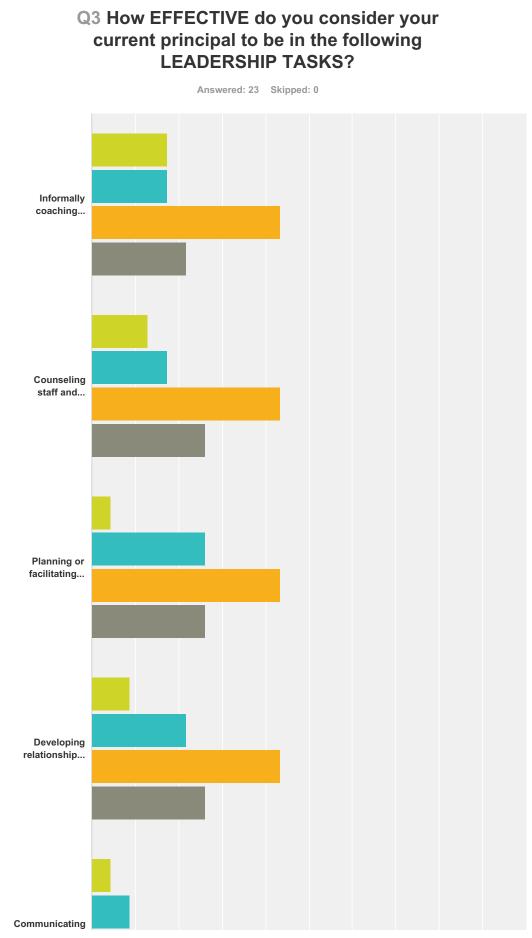


#### SurveyMonkey



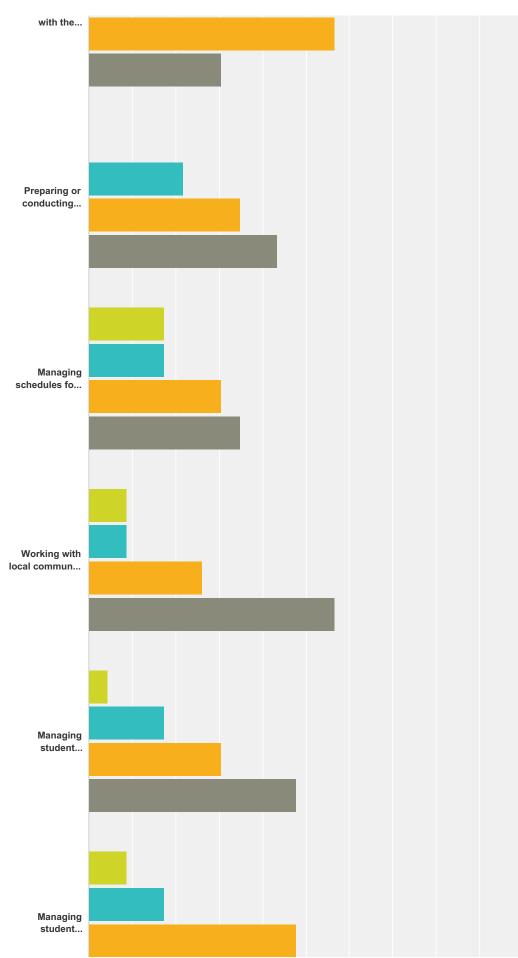
	Rarely	Sometimes	Usually	Always	-
My principal keeps me informed of school matters pertinent to me.	<b>4.35%</b>	<b>17.39%</b> 4	<b>47.83%</b> 11	<b>30.43%</b> 7	
I am given the opportunity to provide input on school matters that affect me.	<b>4.35%</b> 1	<b>21.74%</b> 5	<b>39.13%</b> 9	<b>34.78%</b> 8	
My principal is good at identifying and overcoming barriers to teaching and learning.	<b>4.35%</b> 1	<b>17.39%</b> 4	<b>39.13%</b> 9	<b>39.13%</b> 9	
My principal uses information about student performance to improve school wide instruction.	<b>8.70%</b>	<b>17.39%</b>	<b>26.09%</b> 6	<b>47.83%</b> 11	
My principal maintains open, two-way communication with school staff.	<b>4.35%</b>	<b>21.74%</b> 5	<b>26.09%</b> 6	<b>47.83%</b> 11	
My principal sets high standards for staff and student performance.	<b>0.00%</b>	<b>21.74%</b> 5	<b>21.74%</b> 5	<b>56.52%</b> 13	
My principal ensures that the school is a place for learning.	<b>4.35%</b>	<b>21.74%</b> 5	<b>17.39%</b>	<b>56.52%</b> 13	
My principal performs duties in a professional manner.	<b>0.00%</b>	<b>17.39%</b>	<b>34.78%</b> 8	<b>47.83%</b>	1
My principal makes faculty and staff a part of the decision making process.	8.70% 2	<b>13.04%</b>	<b>52.17%</b>	<b>26.09%</b>	+
My principal is a positive person who maintains his/her composure.	8.70% 2	<b>13.04%</b>	<b>34.78%</b>	<b>43.48%</b>	
My principal establishes school routines and procedures that contribute to learning and teaching.	<b>8.70%</b>	<b>13.04%</b>	<b>34.78%</b>	<b>43.48%</b>	+
My principal contributes to a positive school climate.	<b>8.70%</b>	<b>13.04%</b>	<b>26.09%</b>	<b>52.17%</b>	+
My principal articulates a clear vision for our school and ensures that our work is aligned to the vision.	<b>4.35%</b>	<b>17.39%</b>	<b>17.39%</b>	<b>60.87%</b>	
My principal provides me instructional feedback after classroom visits in a timely manner via written, verbal, or electronic feedback.	<b>13.04%</b> 3	<b>4.35%</b>	<b>43.48%</b> 10	<b>39.13%</b> 9	
My principal is here on a regular basis and available before and after school.	<b>9.09%</b>	<b>18.18%</b>	<b>54.55%</b> 12	<b>18.18%</b>	
The climate of the school promotes an environment of mutual respect among faculty, staff and students.	<b>13.04%</b> 3	<b>13.04%</b> 3	<b>43.48%</b> 10	<b>30.43%</b>	
Administrators foster shared beliefs and a sense of community and collaboration.	<b>8.70%</b>	<b>13.04%</b> 3	<b>30.43%</b>	<b>47.83%</b>	
Faculty and staff engage in discussions about current research and proven practices on teaching and learning.	<b>4.35%</b>	<b>26.09%</b>	<b>43.48%</b> 10	<b>26.09%</b> 6	+
Administrators monitor the effectiveness of school practices and their impact on student learning.	<b>4.35%</b>	<b>13.04%</b> 3	<b>43.48%</b> 10	<b>39.13%</b> 9	-
Administrators promote continuous improvement among faculty and students.	<b>4.35%</b>	<b>17.39%</b>	<b>30.43%</b>	<b>47.83%</b> 11	+
The mission of the school is clearly defined.	<b>4.35%</b>	<b>13.04%</b> 3	<b>30.43%</b> 7	<b>52.17%</b> 12	+
Administrators actively assist me in improving my professional practice.	<b>13.04%</b>	<b>17.39%</b>	<b>39.13%</b> 9	<b>30.43%</b>	+
My school adequately prepares all students to be college and career ready.	<b>13.04%</b>	<b>17.39%</b>	<b>43.48%</b> 10	<b>26.09%</b>	+
Administrators accurately and fairly assess my performance and provide meaningful feedback.	<b>8.70%</b>	<b>8.70%</b>	<b>52.17%</b>	<b>30.43%</b>	+

Our school teaches and reinforces student self-discipline and responsibility.	4.35%	30.43%	34.78%	30.43%	
	1	7	8	7	23



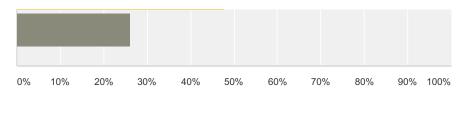
#### SurveyMonkey

#### Survey for Staff - Fall 16



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## SurveyMonkey



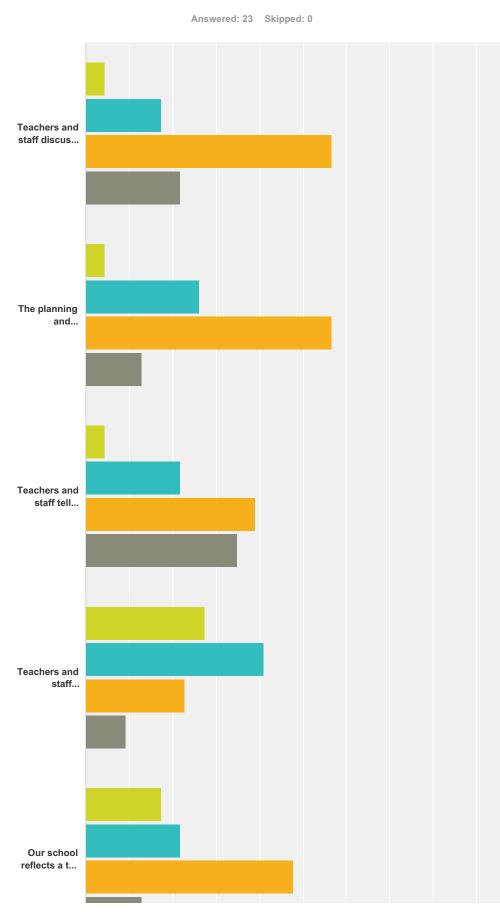
Not Effective

Somewhat Effective Quite Effective

Extremely Effective

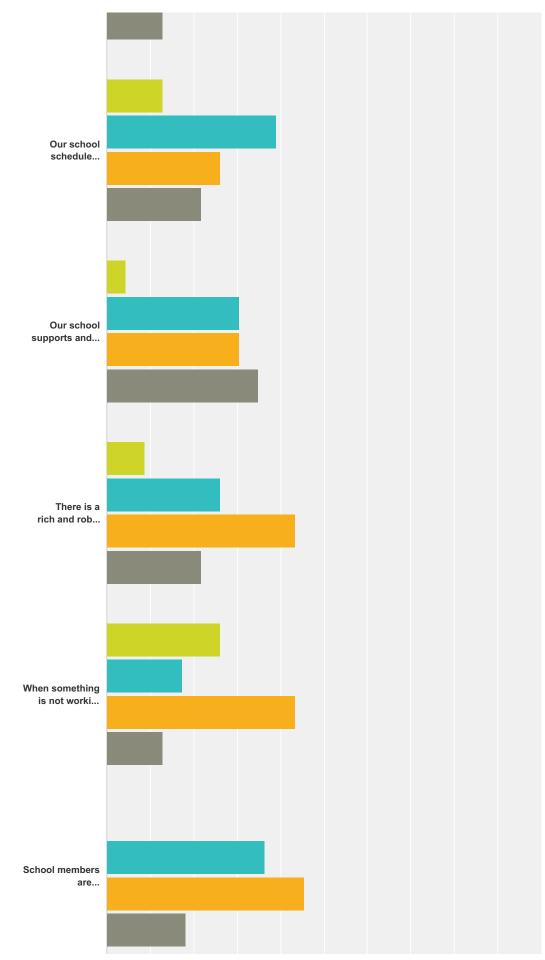
	Not Effective	Somewhat Effective	Quite Effective	Extremely Effective	Total
Informally coaching teachers to improve their teaching	17.39%	17.39%	43.48%	21.74%	
	4	4	10	5	23
Counseling staff and students	13.04%	17.39%	43.48%	26.09%	
	3	4	10	6	23
Planning or facilitating professional development for teachers	4.35%	26.09%	43.48%	26.09%	
	1	6	10	6	23
Developing relationships with staff and students	8.70%	21.74%	43.48%	26.09%	
	2	5	10	6	23
Communicating with the district office to obtain resources	4.35%	8.70%	56.52%	30.43%	
	1	2	13	7	23
Preparing or conducting classroom visits/walk-throughs	0.00%	21.74%	34.78%	43.48%	
	0	5	8	10	23
Managing schedules for the school (e.g., master schedules, scheduling	17.39%	17.39%	30.43%	34.78%	
ooms)	4	4	7	8	23
Norking with local community members or organizations	8.70%	8.70%	26.09%	56.52%	
	2	2	6	13	23
Managing student services (e.g., attendance records, reporting, student	4.35%	17.39%	30.43%	47.83%	
activities)	1	4	7	11	23
Managing student discipline	8.70%	17.39%	47.83%	26.09%	
	2	4	11	6	23

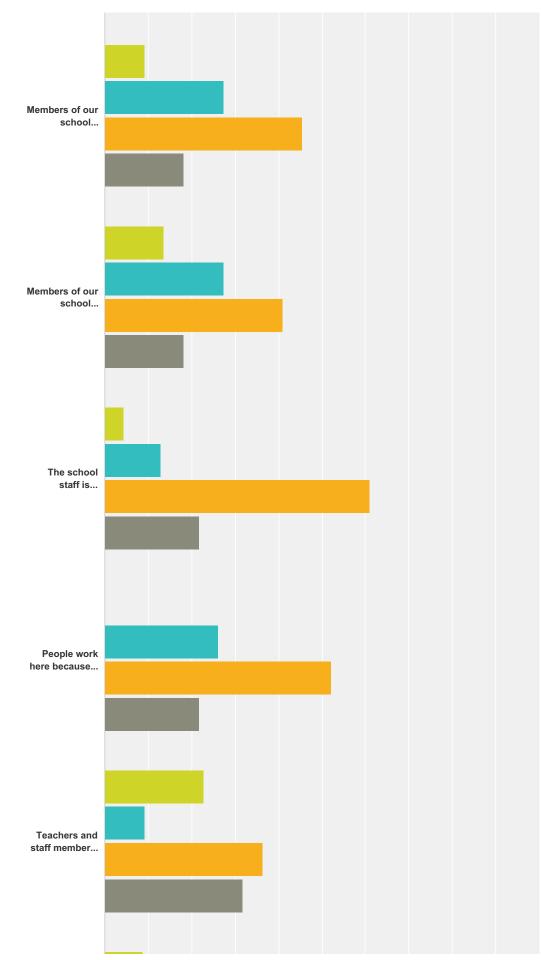
## **Q4 Section II**

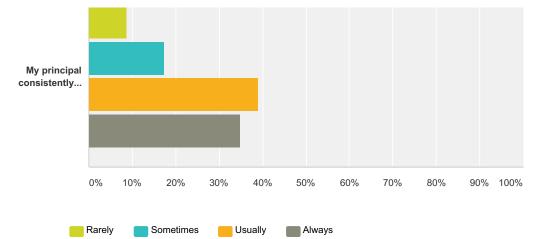


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## SurveyMonkey







	Rarely	Sometimes	Usually	Always	
Teachers and staff discuss instructional strategies and curriculum issues.	<b>4.35%</b> 1	<b>17.39%</b> 4	<b>56.52%</b> 13	<b>21.74%</b> 5	
The planning and organizational time allotted to teachers and staff is used to plan as collective units/teams rather than as separate individuals.	<b>4.35%</b> 1	<b>26.09%</b> 6	<b>56.52%</b> 13	<b>13.04%</b> 3	
Teachers and staff tell stories of celebrations that support the school's values.	<b>4.35%</b> 1	<b>21.74%</b> 5	<b>39.13%</b> 9	<b>34.78%</b> 8	
Teachers and staff visit/talk/meet outside of the school to enjoy each other's company.	<b>27.27%</b> 6	<b>40.91%</b> 9	<b>22.73%</b> 5	<b>9.09%</b>	
Our school reflects a true "sense" of community.	<b>17.39%</b>	<b>21.74%</b> 5	<b>47.83%</b> 11	<b>13.04%</b> 3	
Our school schedule reflects frequent communication opportunities for teachers and staff.	<b>13.04%</b> 3	<b>39.13%</b> 9	<b>26.09%</b> 6	<b>21.74%</b> 5	
Our school supports and appreciates the sharing of new ideas by members of our school.	<b>4.35%</b> 1	<b>30.43%</b> 7	<b>30.43%</b> 7	<b>34.78%</b> 8	
There is a rich and robust tradition of rituals and celebrations, including holidays, special events, and recognition of goal attainment.	<b>8.70%</b>	<b>26.09%</b> 6	<b>43.48%</b> 10	<b>21.74%</b> 5	
When something is not working in our school, the faculty and staff predict and prevent rather than react and repair.	<b>26.09%</b>	<b>17.39%</b>	<b>43.48%</b> 10	<b>13.04%</b> 3	
School members are interdependent and value each other.	<b>0.00%</b> 0	<b>36.36%</b> 8	<b>45.45%</b> 10	<b>18.18%</b> 4	
Members of our school community seek alternatives to problems/issues rather than repeating what we have always done.	<b>9.09%</b> 2	<b>27.27%</b> 6	<b>45.45%</b> 10	<b>18.18%</b> 4	
Members of our school community seek to define the problem/issue rather than blame others.	<b>13.64%</b> 3	<b>27.27%</b> 6	<b>40.91%</b> 9	<b>18.18%</b> 4	
The school staff is empowered to make instructional decisions rather than waiting for supervisors to tell them what to do.	<b>4.35%</b> 1	<b>13.04%</b> 3	<b>60.87%</b> 14	<b>21.74%</b> 5	
People work here because they enjoy and choose to be here.	<b>0.00%</b> 0	<b>26.09%</b> 6	<b>52.17%</b> 12	<b>21.74%</b> 5	
Teachers and staff members are recognized for their hard work and accomplishments.	<b>22.73%</b> 5	<b>9.09%</b> 2	<b>36.36%</b> 8	<b>31.82%</b>	
My principal consistently focuses on school culture and climate.	<b>8.70%</b>	<b>17.39%</b>	<b>39.13%</b> 9	<b>34.78%</b>	T

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