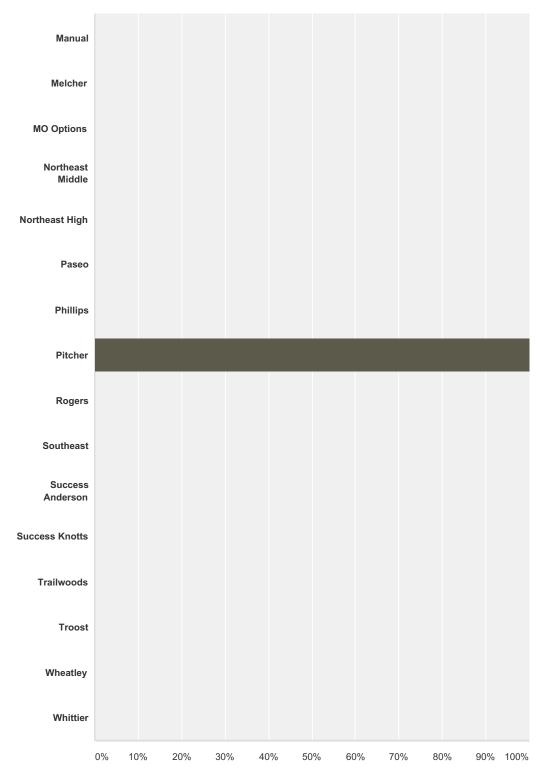
Q1 Please select your school:

Answered: 16 Skipped: 0

ACCPA Elementary					
Banneker					
Border Star					
Carver					
Central Middle					
Central High					
East					
Faxon					
FLA					
Garcia					
Garfield					
Gladstone					
Hartman					
Hale Cook					
Holliday					
James					
King					
Lincoln					
Longfellow					

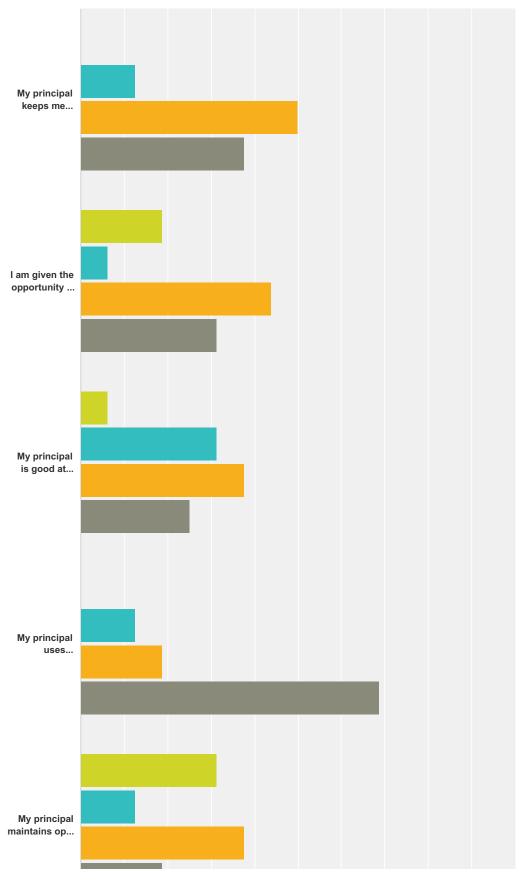


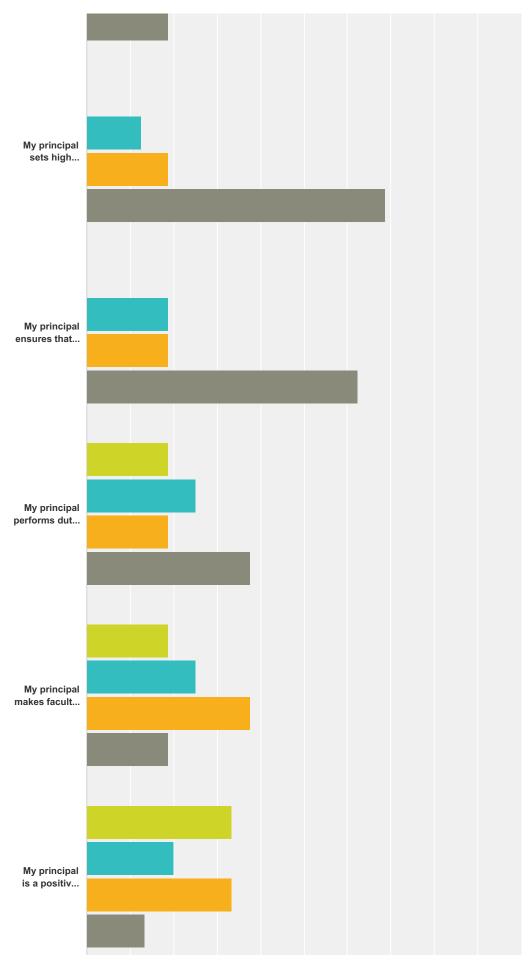
Answer Choices	Responses	
ACCPA Elementary	0.00%	0
Banneker	0.00%	0
Border Star	0.00%	0
Carver	0.00%	0

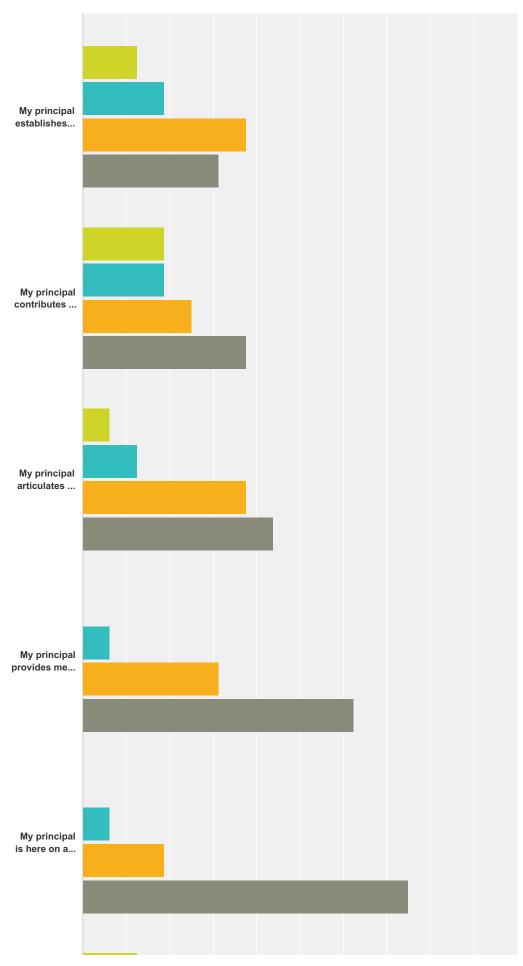
Central Middle	0.00%	0
Central High	0.00%	0
East	0.00%	0
Faxon	0.00%	0
FLA	0.00%	0
Garcia	0.00%	0
Garfield	0.00%	0
Gladstone	0.00%	0
Hartman	0.00%	0
Hale Cook	0.00%	0
Holliday	0.00%	0
James	0.00%	0
King	0.00%	0
Lincoln	0.00%	0
Longfellow	0.00%	0
Manual	0.00%	0
Melcher	0.00%	0
MO Options	0.00%	0
Northeast Middle	0.00%	0
Northeast High	0.00%	0
Paseo	0.00%	0
Phillips	0.00%	0
Pitcher	100.00%	16
Rogers	0.00%	0
Southeast	0.00%	0
Success Anderson	0.00%	0
Success Knotts	0.00%	0
Trailwoods	0.00%	0
Troost	0.00%	0
Wheatley	0.00%	0
Whittier	0.00%	0
otal		16

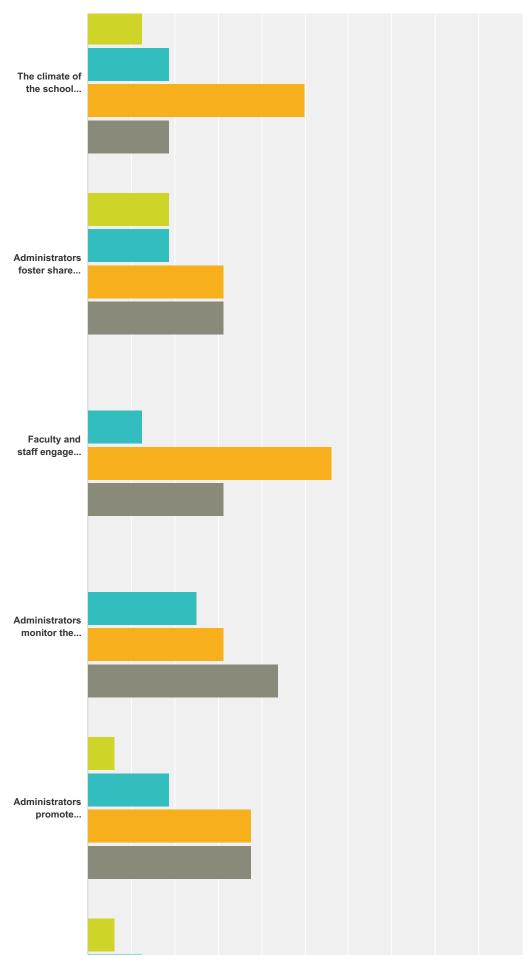
Q2 Section I

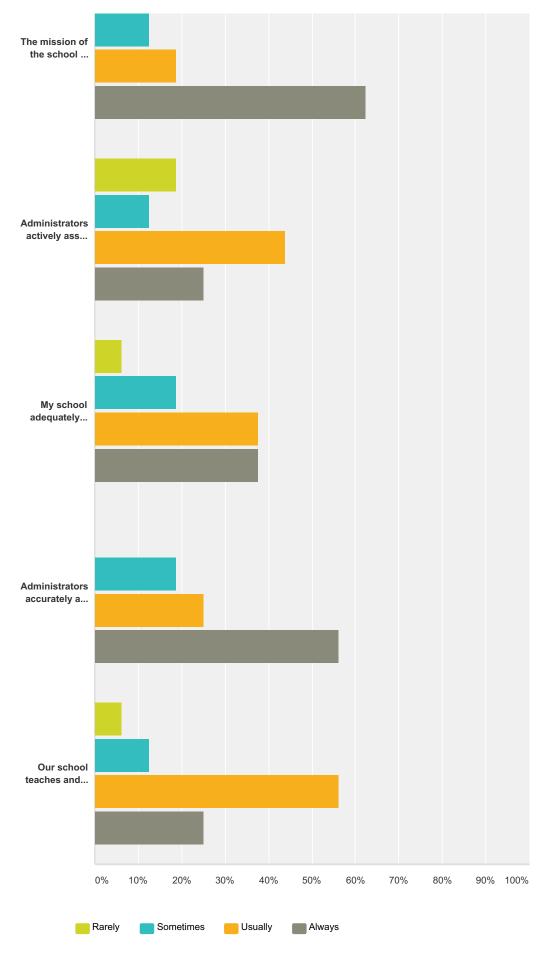
Answered: 16 Skipped: 0











	Rarely	Sometimes	Usually	Always	Total
My principal keeps me informed of school matters pertinent to me.	0.00% O	12.50%	50.00% 8	37.50% 6	16
I am given the opportunity to provide input on school matters that affect me.	18.75% 3	6.25%	43.75% 7	31.25% 5	16
My principal is good at identifying and overcoming barriers to teaching and learning.	6.25%	31.25% 5	37.50% 6	25.00% 4	16
My principal uses information about student performance to improve school wide instruction.	0.00% 0	12.50%	18.75%	68.75%	16
My principal maintains open, two-way communication with school staff.	31.25% 5	12.50%	37.50% 6	18.75%	16
My principal sets high standards for staff and student performance.	0.00% 0	12.50%	18.75%	68.75%	16
My principal ensures that the school is a place for learning.	0.00% O	18.75%	18.75%	62.50%	16
My principal performs duties in a professional manner.	18.75% 3	25.00% 4	18.75%	37.50% 6	16
My principal makes faculty and staff a part of the decision making process.	18.75%	25.00% 4	37.50% 6	18.75%	16
My principal is a positive person who maintains his/her composure.	33.33% 5	20.00%	33.33% 5	13.33% 2	15
My principal establishes school routines and procedures that contribute to learning and teaching.	12.50%	18.75%	37.50% 6	31.25% 5	16
My principal contributes to a positive school climate.	18.75%	18.75%	25.00% 4	37.50% 6	16
My principal articulates a clear vision for our school and ensures that our work is aligned to the vision.	6.25%	12.50%	37.50%	43.75% 7	16
My principal provides me instructional feedback after classroom visits in a timely manner via written, verbal, or electronic feedback.	0.00%	6.25%	31.25% 5	62.50%	16
My principal is here on a regular basis and available before and after school.	0.00%	6.25%	18.75%	75.00%	16
The climate of the school promotes an environment of mutual respect among faculty, staff and students.	12.50%	18.75%	50.00%	18.75%	16
Administrators foster shared beliefs and a sense of community and collaboration.	18.75%	18.75%	31.25% 5	31.25% 5	16
Faculty and staff engage in discussions about current research and proven practices on teaching and earning.	0.00% 0	12.50%	56.25% 9	31.25% 5	16
Administrators monitor the effectiveness of school practices and their impact on student learning.	0.00% 0	25.00% 4	31.25% 5	43.75% 7	16
Administrators promote continuous improvement among faculty and students.	6.25%	18.75%	37.50% 6	37.50% 6	16
The mission of the school is clearly defined.	6.25%	12.50%	18.75%	62.50%	16
Administrators actively assist me in improving my professional practice.	18.75%	12.50%	43.75% 7	25.00% 4	16
My school adequately prepares all students to be college and career ready.	6.25%	18.75%	37.50% 6	37.50% 6	16
Administrators accurately and fairly assess my performance and provide meaningful feedback.	0.00%	18.75%	25.00%	56.25% 9	16

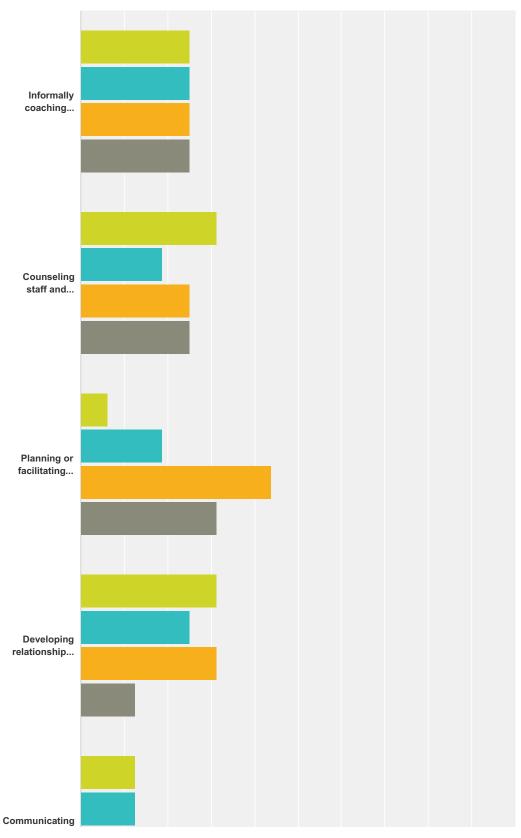
Survey for Staff - Fall 16

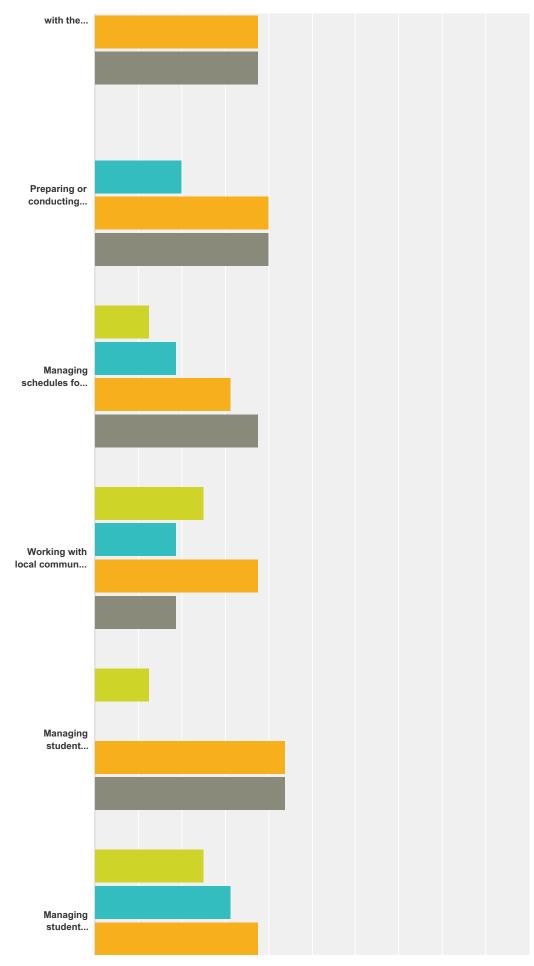
SurveyMonkey

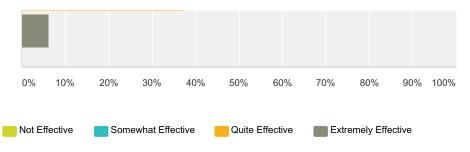
Our school teaches and reinforces student self-discipline and responsibility.	6.25%	12.50%	56.25%	25.00%	
	1	2	9	4	16

Q3 How EFFECTIVE do you consider your current principal to be in the following LEADERSHIP TASKS?

Answered: 16 Skipped: 0



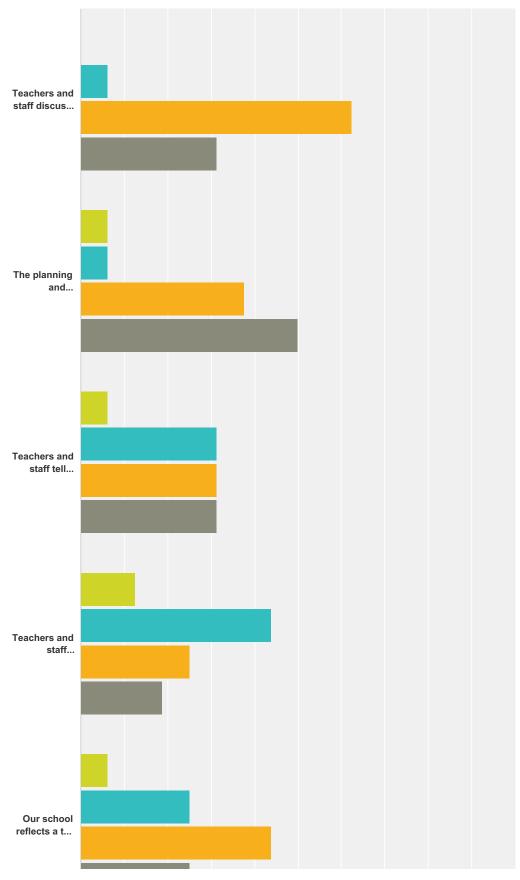


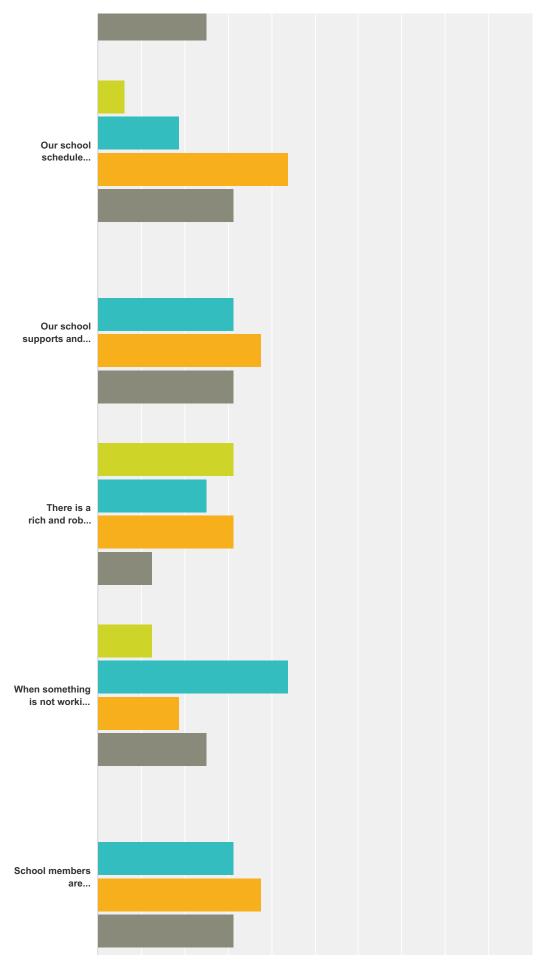


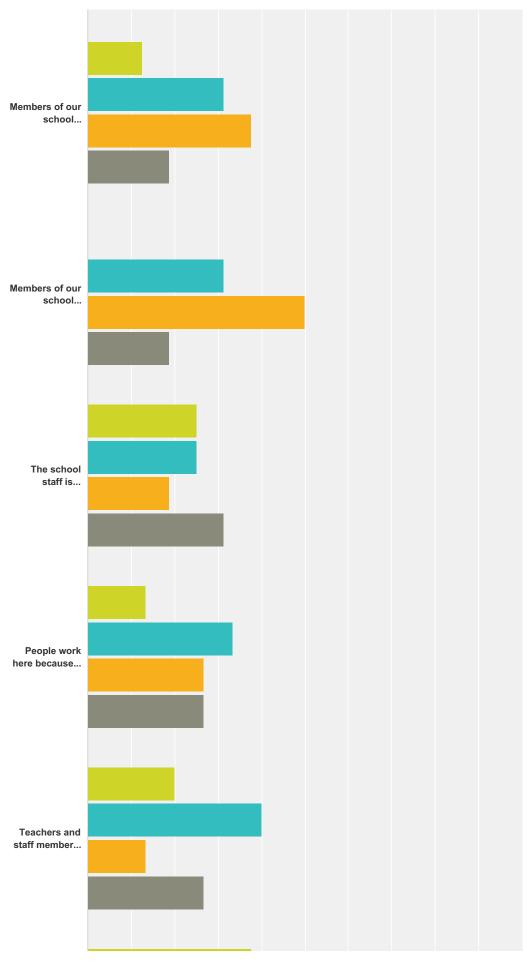
	Not Effective	Somewhat Effective	Quite Effective	Extremely Effective	Tota
Informally coaching teachers to improve their teaching	25.00%	25.00%	25.00%	25.00%	
	4	4	4	4	16
Counseling staff and students	31.25%	18.75%	25.00%	25.00%	
	5	3	4	4	1
Planning or facilitating professional development for teachers	6.25%	18.75%	43.75%	31.25%	
	1	3	7	5	1
Developing relationships with staff and students	31.25%	25.00%	31.25%	12.50%	
	5	4	5	2	1
Communicating with the district office to obtain resources	12.50%	12.50%	37.50%	37.50%	
	2	2	6	6	
Preparing or conducting classroom visits/walk-throughs	0.00%	20.00%	40.00%	40.00%	
	0	3	6	6	
Managing schedules for the school (e.g., master schedules, scheduling	12.50%	18.75%	31.25%	37.50%	
rooms)	2	3	5	6	
Working with local community members or organizations	25.00%	18.75%	37.50%	18.75%	
	4	3	6	3	,
Managing student services (e.g., attendance records, reporting, student	12.50%	0.00%	43.75%	43.75%	
activities)	2	0	7	7	
Managing student discipline	25.00%	31.25%	37.50%	6.25%	
	4	5	6	1	

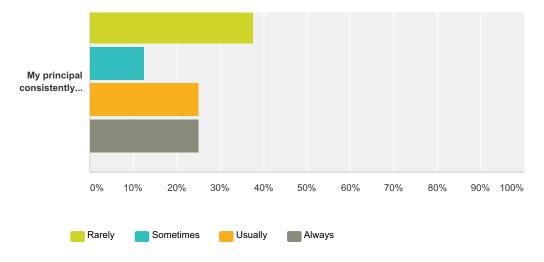
Q4 Section II

Answered: 16 Skipped: 0









	Rarely	Sometimes	Usually	Always	Tota
eachers and staff discuss instructional strategies and curriculum issues.	0.00% 0	6.25%	62.50% 10	31.25% 5	1
The planning and organizational time allotted to teachers and staff is used to plan as collective units/teams rather than as separate individuals.	6.25%	6.25%	37.50% 6	50.00% 8	1
Teachers and staff tell stories of celebrations that support the school's values.	6.25%	31.25% 5	31.25% 5	31.25% 5	1
Teachers and staff visit/talk/meet outside of the school to enjoy each other's company.	12.50% 2	43.75% 7	25.00% 4	18.75% 3	1
Our school reflects a true "sense" of community.	6.25%	25.00% 4	43.75% 7	25.00% 4	
Our school schedule reflects frequent communication opportunities for teachers and staff.	6.25%	18.75%	43.75% 7	31.25% 5	
Our school supports and appreciates the sharing of new ideas by members of our school.	0.00% 0	31.25% 5	37.50% 6	31.25% 5	
There is a rich and robust tradition of rituals and celebrations, including holidays, special events, and recognition of goal attainment.	31.25% 5	25.00% 4	31.25% 5	12.50%	
When something is not working in our school, the faculty and staff predict and prevent rather than react and repair.	12.50% 2	43.75% 7	18.75%	25.00% 4	
School members are interdependent and value each other.	0.00% 0	31.25% 5	37.50% 6	31.25% 5	
Members of our school community seek alternatives to problems/issues rather than repeating what we have always done.	12.50% 2	31.25% 5	37.50% 6	18.75%	
Members of our school community seek to define the problem/issue rather than blame others.	0.00% 0	31.25% 5	50.00% 8	18.75% 3	
The school staff is empowered to make instructional decisions rather than waiting for supervisors to tell them what to do.	25.00% 4	25.00% 4	18.75% 3	31.25% 5	
People work here because they enjoy and choose to be here.	13.33% 2	33.33% 5	26.67% 4	26.67% 4	
Teachers and staff members are recognized for their hard work and accomplishments.	20.00% 3	40.00% 6	13.33% 2	26.67% 4	
My principal consistently focuses on school culture and climate.	37.50% 6	12.50%	25.00% 4	25.00% 4	