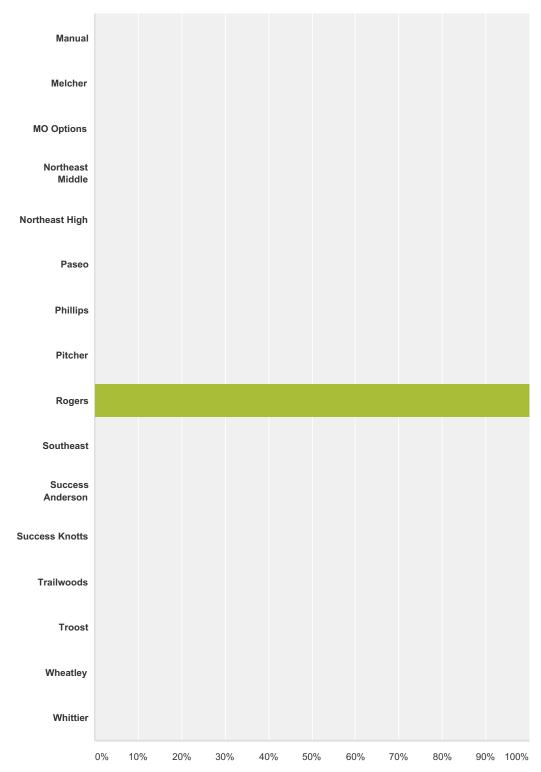
## Q1 Please select your school:

Answered: 20 Skipped: 0

ACCPA Elementary					
Banneker					
Border Star					
Carver					
Central Middle					
Central High					
East					
Faxon					
FLA					
Garcia					
Garfield					
Gladstone					
Hartman					
Hale Cook					
Holliday					
James					
King					
Lincoln					
Longfellow					

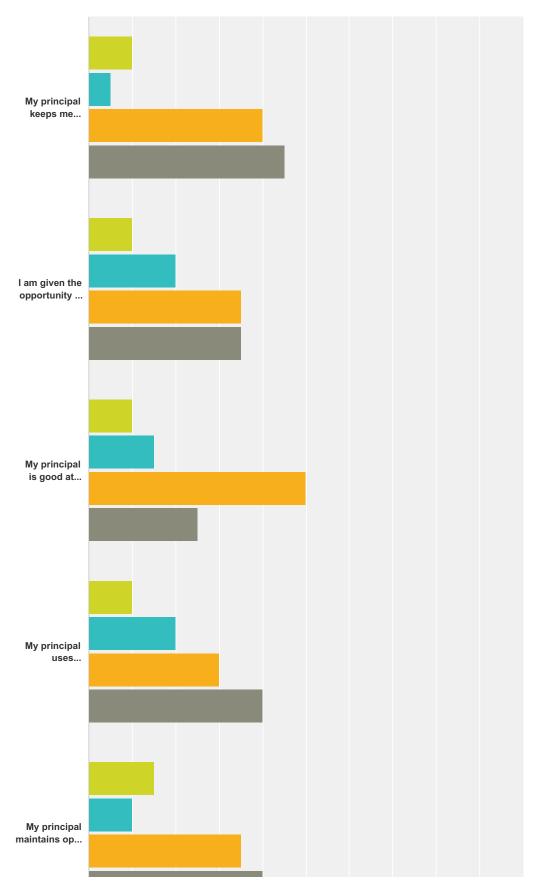


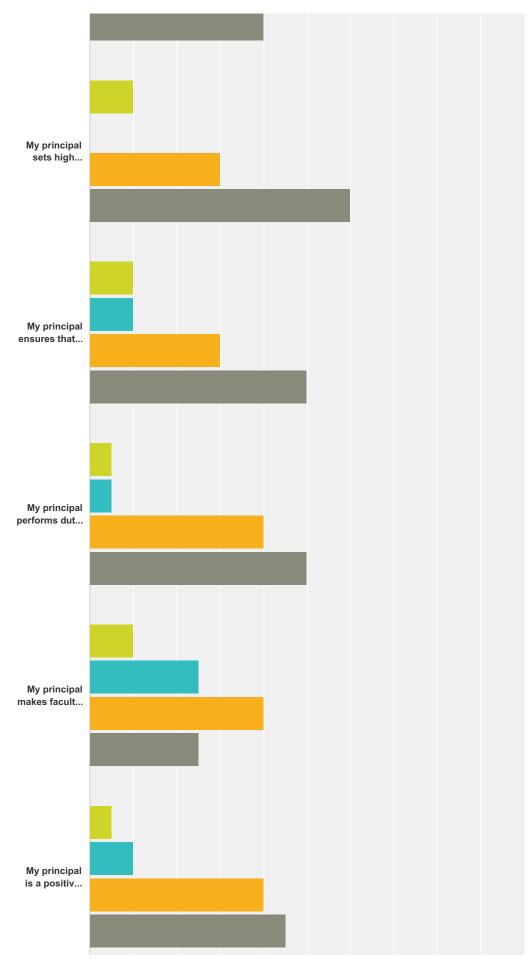
Answer Choices	Responses	
ACCPA Elementary	0.00%	0
Banneker	0.00%	0
Border Star	0.00%	0
Carver	0.00%	0

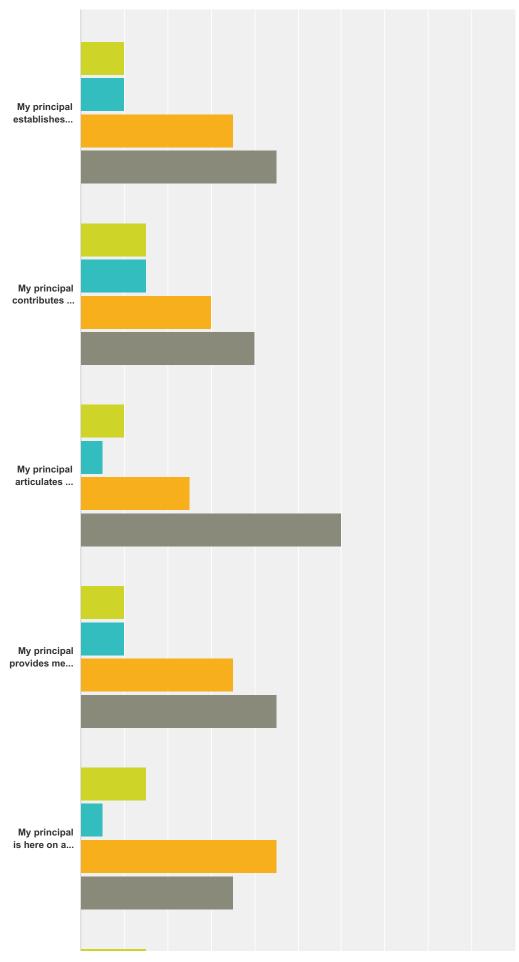
Central Middle	0.00%	0
Central High	0.00%	0
East	0.00%	0
Faxon	0.00%	0
FLA	0.00%	0
Garcia	0.00%	0
Garfield	0.00%	0
Gladstone	0.00%	0
Hartman	0.00%	0
Hale Cook	0.00%	0
Holliday	0.00%	0
James	0.00%	0
King	0.00%	0
Lincoln	0.00%	0
Longfellow	0.00%	0
Manual	0.00%	0
Melcher	0.00%	0
MO Options	0.00%	0
Northeast Middle	0.00%	0
Northeast High	0.00%	0
Paseo	0.00%	0
Phillips	0.00%	0
Pitcher	0.00%	0
Rogers	100.00%	20
Southeast	0.00%	0
Success Anderson	0.00%	0
Success Knotts	0.00%	0
Trailwoods	0.00%	0
Troost	0.00%	0
Wheatley	0.00%	0
Whittier	0.00%	0
tal		20

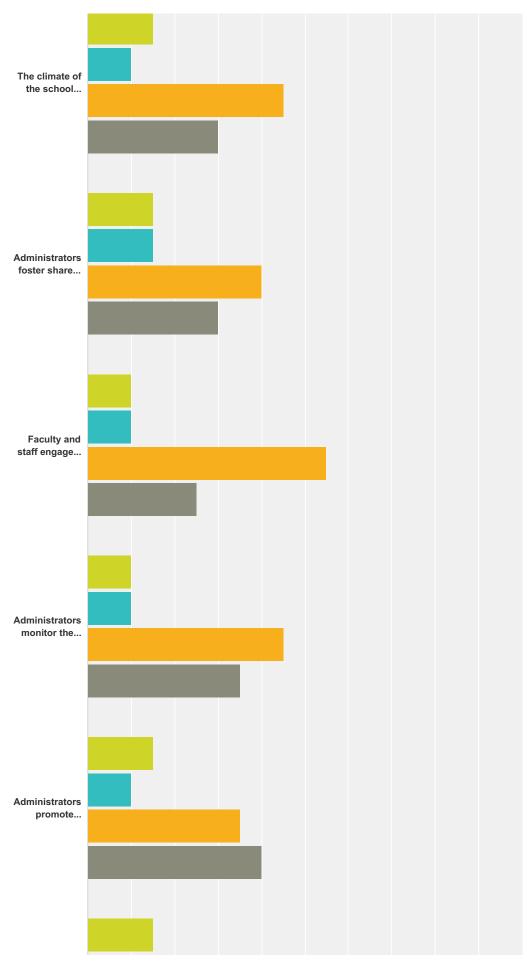
## **Q2 Section I**

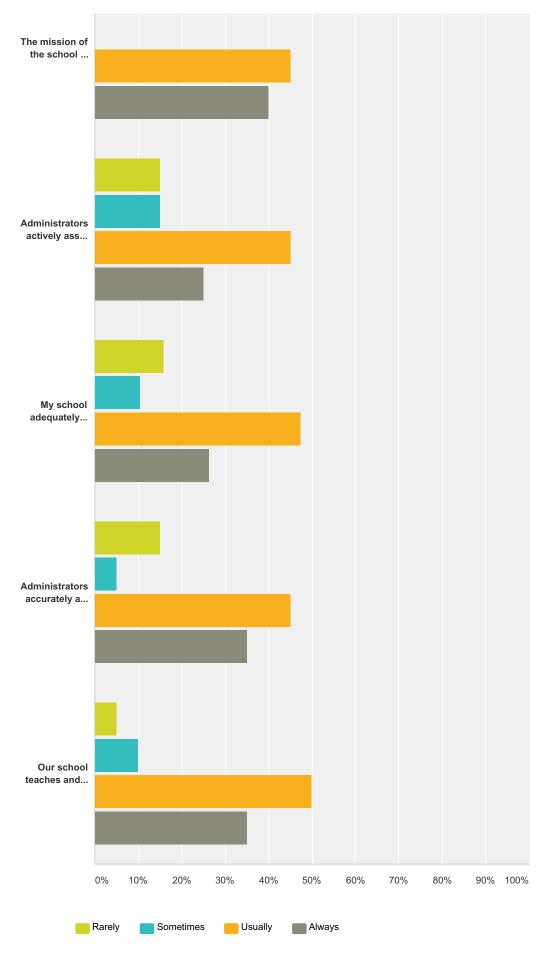
Answered: 20 Skipped: 0











	Rarely	Sometimes	Usually	Always	Total
My principal keeps me informed of school matters pertinent to me.	<b>10.00%</b> 2	<b>5.00%</b>	<b>40.00%</b> 8	<b>45.00%</b> 9	20
I am given the opportunity to provide input on school matters that affect me.	<b>10.00%</b> 2	<b>20.00%</b> 4	<b>35.00%</b> 7	<b>35.00%</b> 7	20
My principal is good at identifying and overcoming barriers to teaching and learning.	<b>10.00%</b> 2	<b>15.00%</b>	<b>50.00%</b>	<b>25.00%</b> 5	20
My principal uses information about student performance to improve school wide instruction.	<b>10.00%</b> 2	<b>20.00%</b>	<b>30.00%</b>	<b>40.00%</b> 8	20
My principal maintains open, two-way communication with school staff.	<b>15.00%</b>	<b>10.00%</b>	<b>35.00%</b>	<b>40.00%</b> 8	20
My principal sets high standards for staff and student performance.	<b>10.00%</b> 2	<b>0.00%</b>	<b>30.00%</b>	<b>60.00%</b>	20
My principal ensures that the school is a place for learning.	<b>10.00%</b>	<b>10.00%</b>	<b>30.00%</b>	<b>50.00%</b>	20
My principal performs duties in a professional manner.	<b>5.00%</b>	<b>5.00%</b>	<b>40.00%</b> 8	<b>50.00%</b>	20
ly principal makes faculty and staff a part of the decision making process.	10.00%	<b>25.00%</b>	<b>40.00%</b> 8	<b>25.00%</b> 5	20
My principal is a positive person who maintains his/her composure.	<b>5.00%</b>	<b>10.00%</b>	<b>40.00%</b> 8	<b>45.00%</b> 9	20
My principal establishes school routines and procedures that contribute to learning and teaching.	<b>10.00%</b>	<b>10.00%</b>	<b>35.00%</b>	<b>45.00%</b> 9	20
My principal contributes to a positive school climate.	<b>15.00%</b>	<b>15.00%</b>	<b>30.00%</b>	<b>40.00%</b> 8	20
My principal articulates a clear vision for our school and ensures that our work is aligned to the vision.	10.00%	<b>5.00%</b>	<b>25.00%</b> 5	<b>60.00%</b>	20
My principal provides me instructional feedback after classroom visits in a timely manner via written, erbal, or electronic feedback.	10.00%	10.00%	<b>35.00%</b>	<b>45.00%</b> 9	20
ly principal is here on a regular basis and available before and after school.	<b>15.00%</b>	<b>5.00%</b>	<b>45.00%</b>	<b>35.00%</b>	20
The climate of the school promotes an environment of mutual respect among faculty, staff and students.	<b>15.00%</b>	<b>10.00%</b>	<b>45.00%</b>	<b>30.00%</b>	20
Administrators foster shared beliefs and a sense of community and collaboration.	<b>15.00%</b>	<b>15.00%</b>	<b>40.00%</b> 8	<b>30.00%</b>	20
Faculty and staff engage in discussions about current research and proven practices on teaching and earning.	<b>10.00%</b>	<b>10.00%</b>	<b>55.00%</b>	<b>25.00%</b> 5	20
Administrators monitor the effectiveness of school practices and their impact on student learning.	<b>10.00%</b>	<b>10.00%</b>	<b>45.00%</b> 9	<b>35.00%</b> 7	20
Administrators promote continuous improvement among faculty and students.	<b>15.00%</b>	<b>10.00%</b>	<b>35.00%</b>	<b>40.00%</b> 8	20
The mission of the school is clearly defined.	<b>15.00%</b>	<b>0.00%</b>	<b>45.00%</b> 9	<b>40.00%</b> 8	20
Administrators actively assist me in improving my professional practice.	<b>15.00%</b>	<b>15.00%</b>	<b>45.00%</b> 9	<b>25.00%</b> 5	20
My school adequately prepares all students to be college and career ready.	<b>15.79%</b>	<b>10.53%</b>	<b>47.37%</b> 9	<b>26.32%</b> 5	19
Administrators accurately and fairly assess my performance and provide meaningful feedback.	15.00%	5.00%	45.00%	35.00%	

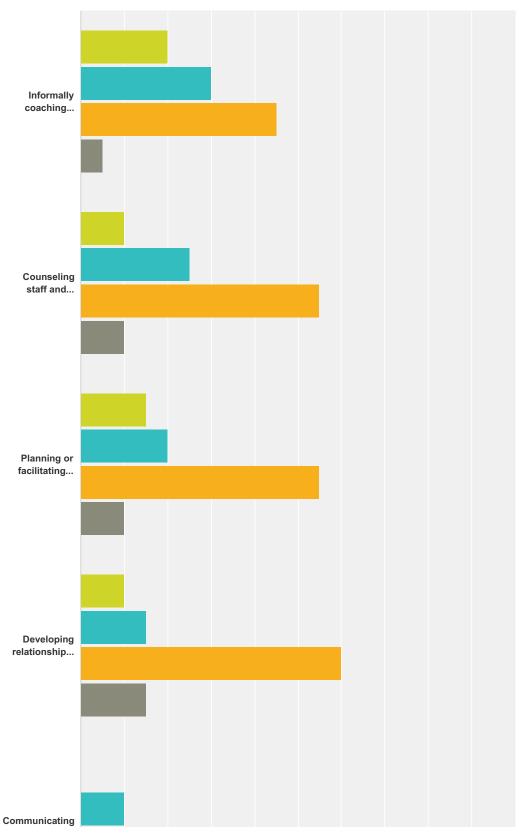
Survey for Staff - Fall 16

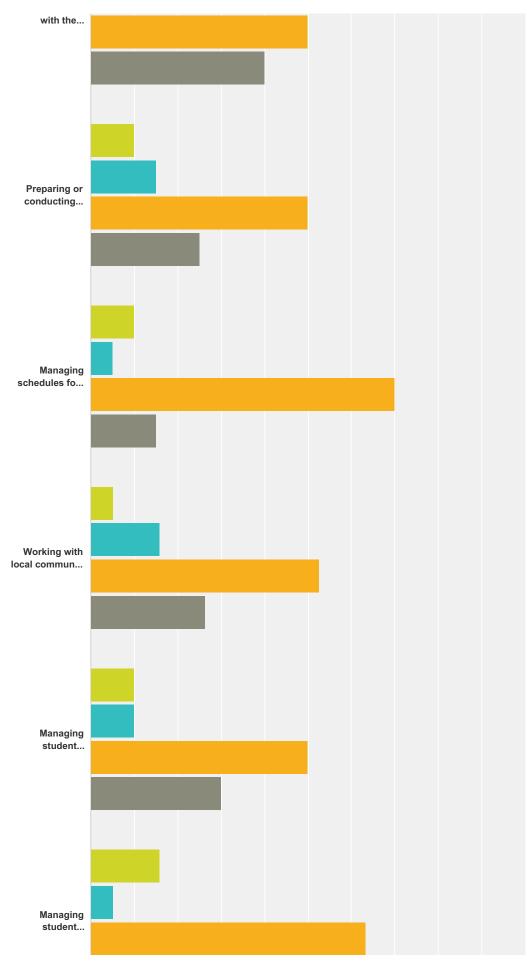
SurveyMonkey

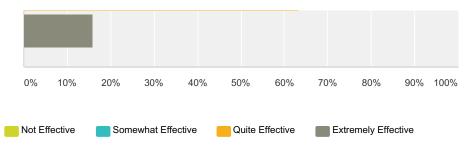
Our school teaches and reinforces student self-discipline and responsibility.	5.00%	10.00%	50.00%	35.00%	
	1	2	10	7	20

## Q3 How EFFECTIVE do you consider your current principal to be in the following LEADERSHIP TASKS?

Answered: 20 Skipped: 0



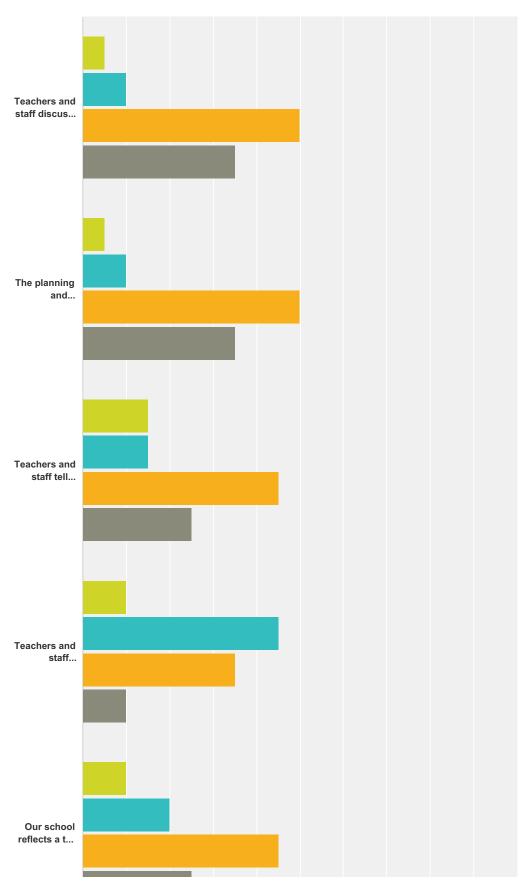


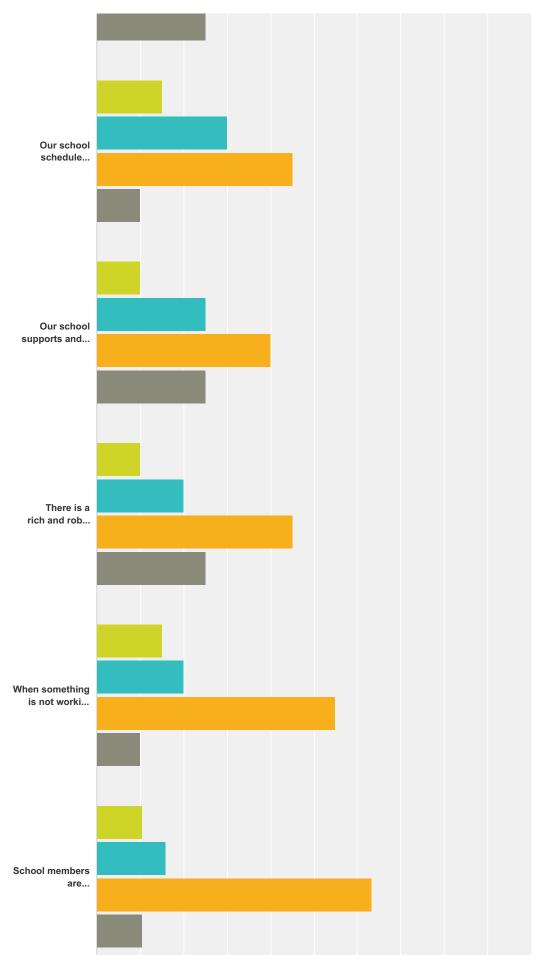


	Not Effective	Somewhat Effective	Quite Effective	Extremely Effective	Total
Informally coaching teachers to improve their teaching	20.00%	30.00%	45.00%	5.00%	
	4	6	9	1	20
Counseling staff and students	10.00%	25.00%	55.00%	10.00%	
	2	5	11	2	20
Planning or facilitating professional development for teachers	15.00%	20.00%	55.00%	10.00%	
	3	4	11	2	20
Developing relationships with staff and students	10.00%	15.00%	60.00%	15.00%	
	2	3	12	3	20
Communicating with the district office to obtain resources	0.00%	10.00%	50.00%	40.00%	
	0	2	10	8	20
Preparing or conducting classroom visits/walk-throughs	10.00%	15.00%	50.00%	25.00%	
	2	3	10	5	20
Managing schedules for the school (e.g., master schedules, scheduling	10.00%	5.00%	70.00%	15.00%	
rooms)	2	1	14	3	20
Working with local community members or organizations	5.26%	15.79%	52.63%	26.32%	
	1	3	10	5	1
Managing student services (e.g., attendance records, reporting, student	10.00%	10.00%	50.00%	30.00%	
activities)	2	2	10	6	2
Managing student discipline	15.79%	5.26%	63.16%	15.79%	
	3	1	12	3	19

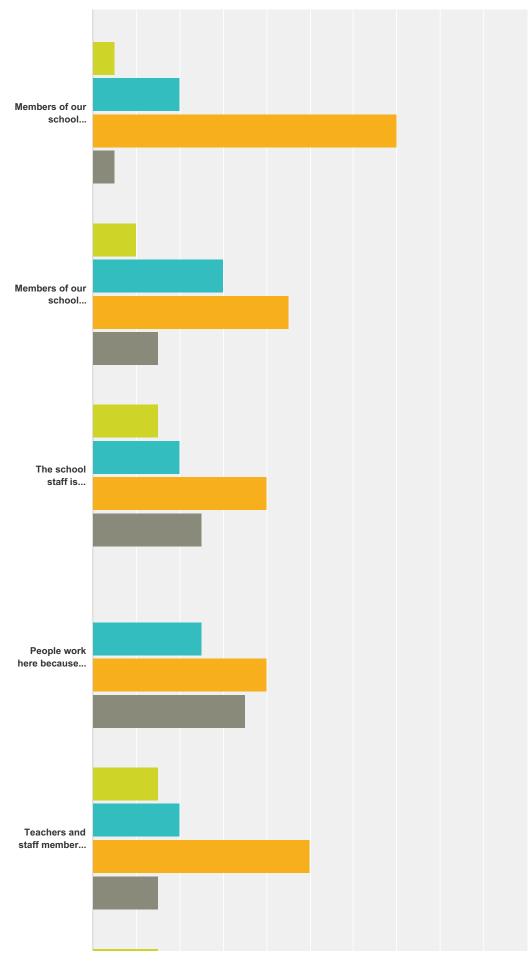
## **Q4 Section II**

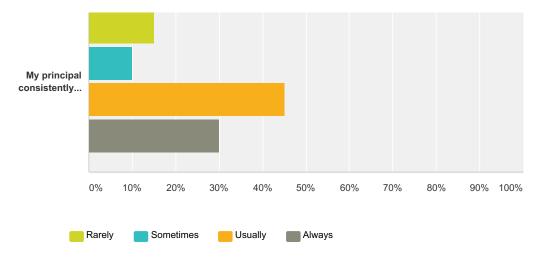
Answered: 20 Skipped: 0





15 / 17





	Rarely	Sometimes	Usually	Always	То
Teachers and staff discuss instructional strategies and curriculum issues.	5.00%	10.00%	50.00%	35.00%	
	1	2	10	7	
The planning and organizational time allotted to teachers and staff is used to plan as collective	5.00%	10.00%	50.00%	35.00%	
units/teams rather than as separate individuals.	1	2	10	7	
Teachers and staff tell stories of celebrations that support the school's values.	15.00%	15.00%	45.00%	25.00%	
	3	3	9	5	
Teachers and staff visit/talk/meet outside of the school to enjoy each other's company.	10.00%	45.00%	35.00%	10.00%	
	2	9	7	2	
Our school reflects a true "sense" of community.	10.00%	20.00%	45.00%	25.00%	
	2	4	9	5	
Our school schedule reflects frequent communication opportunities for teachers and staff.	<b>15.00%</b>	<b>30.00%</b>	<b>45.00%</b>	<b>10.00%</b>	
				_	
Our school supports and appreciates the sharing of new ideas by members of our school.	<b>10.00%</b>	<b>25.00%</b> 5	<b>40.00%</b>	<b>25.00%</b> 5	
There is a rich and robust tradition of rituals and celebrations, including holidays, special events, and recognition of goal attainment.	<b>10.00%</b>	<b>20.00%</b>	<b>45.00%</b>	<b>25.00%</b> 5	
	15.00%	20.00%	55.00%	10.00%	
When something is not working in our school, the faculty and staff predict and prevent rather than react and repair.	15.00%	20.00%	11	10.00%	
School members are interdependent and value each other.	10.53%	15.79%	63.16%	10.53%	
School members are interdependent and value each other.	2	3	12	2	
Members of our school community seek alternatives to problems/issues rather than repeating what we	5.00%	20.00%	70.00%	5.00%	
have always done.	1	4	14	1	
Members of our school community seek to define the problem/issue rather than blame others.	10.00%	<b>30.00%</b>	<b>45.00%</b> 9	<b>15.00%</b>	
	2				
The school staff is empowered to make instructional decisions rather than waiting for supervisors to tell them what to do.	<b>15.00%</b>	<b>20.00%</b>	<b>40.00%</b> 8	<b>25.00%</b> 5	
People work here because they enjoy and choose to be here.	0.00%	<b>25.00%</b> 5	<b>40.00%</b> 8	<b>35.00%</b>	
Teachers and staff members are recognized for their hard work and accomplishments.	<b>15.00%</b>	<b>20.00%</b>	<b>50.00%</b>	<b>15.00%</b>	
My principal consistently feetures an acheal culture and alimete	15.00%	10.00%	45.00%	30.00%	
My principal consistently focuses on school culture and climate.	15.00%	10.00%	<b>45.00%</b>	<b>30.00%</b>	