

Paraprofessionals & Teaching Assistants 7 Hours/Day; 209 Days 2023-24 School Year				
Instructional Support Assistants (formerly paraprofessional) and Teaching Assistants (does not include Head Start)				
	60 - 89 credit hours	90-119 credit hours	Bachelor's Degree	Master's Degree
	Z03	Z04	Z05	Z06
STEP	Hourly	Hourly	Hourly	Hourly
1	\$16.75	\$17.40	\$18.10	\$19.60
2	\$17.13	\$17.79	\$18.51	\$20.04
3	\$17.51	\$18.19	\$18.92	\$20.49
4	\$17.91	\$18.60	\$19.35	\$20.95
5	\$18.31	\$19.02	\$19.78	\$21.42
6	\$18.72	\$19.45	\$20.23	\$21.91
7	\$19.14	\$19.89	\$20.69	\$22.40
8	\$19.57	\$20.33	\$21.15	\$22.90
9	\$20.01	\$20.79	\$21.63	\$23.42
10	\$20.46	\$21.26	\$22.11	\$23.95
11	\$20.92	\$21.74	\$22.61	\$24.48
12	\$21.39	\$22.23	\$23.12	\$25.04
13	\$21.82	\$22.67	\$23.58	\$25.54
14	\$22.26	\$23.12	\$24.05	\$26.05
15	\$22.70	\$23.59	\$24.53	\$26.57
16	\$23.05	\$23.94	\$24.90	\$26.97
17	\$23.39	\$24.30	\$25.28	\$27.37
18	\$23.74	\$24.66	\$25.66	\$27.78
19	\$24.10	\$25.03	\$26.04	\$28.20
20	\$24.46	\$25.41	\$26.43	\$28.62
21	\$24.70	\$25.66	\$26.69	\$28.91
22	\$24.95	\$25.92	\$26.96	\$29.20
23	\$25.20	\$26.18	\$27.23	\$29.49
24	\$25.45	\$26.44	\$27.50	\$29.78
25	\$25.71	\$26.70	\$27.78	\$30.08
26				

M. B. S.
6/23/23

[Signature] 6/23/23