

2024-2025 School Year													
Paraprofessionals & Teaching Assistants 7 Hours/Day; 207 Days				Paraprofessionals & Teaching Assistants 7 Hours/Day; 207 Days				Paraprofessionals & Teaching Assistants 7 Hours/Day; 207 Days					
Instructional Support Assistants (formerly paraprofessional) and Teaching Assistants (does not include Head Start)													
ELL Paraprofessionals													
Exceptional Ed Paraprofessionals													
STEP	60-89 credit hours	90-119 credit hours	Bachelor's Degree	Master's Degree	up to 59 hours	60-89 credit hours	90-119 credit hours	Bachelor's Degree	Master's Degree	60-89 credit hours	90-119 credit hours	STEP	
Z03	Z04	Z05	Z06	Z02E	Z03E	Z04E	Z05E	Z06E	Z03S	Z04S	Z06S		
Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	
1	\$17.25	\$17.90	\$18.60	\$20.10	\$16.75	\$17.50	\$18.15	\$18.80	\$20.40	\$17.85	\$18.50	1	\$20.70
2	\$17.64	\$18.30	\$19.02	\$20.55	\$17.13	\$17.89	\$18.56	\$19.22	\$20.86	\$18.25	\$18.92	2	\$21.17
3	\$18.03	\$18.71	\$19.45	\$21.01	\$17.51	\$18.30	\$18.98	\$19.66	\$21.33	\$18.66	\$19.34	3	\$21.64
4	\$18.44	\$19.14	\$19.88	\$21.49	\$17.91	\$18.71	\$19.40	\$20.10	\$21.81	\$19.08	\$19.78	4	\$22.13
5	\$18.86	\$19.57	\$20.33	\$21.97	\$18.31	\$19.13	\$19.84	\$20.55	\$22.30	\$19.51	\$20.22	5	\$22.63
6	\$19.28	\$20.01	\$20.79	\$22.47	\$18.72	\$19.56	\$20.29	\$21.01	\$22.80	\$19.95	\$20.68	6	\$23.14
7	\$19.71	\$20.46	\$21.26	\$22.97	\$19.14	\$20.00	\$20.74	\$21.49	\$23.31	\$20.40	\$21.14	7	\$23.66
8	\$20.16	\$20.92	\$21.73	\$23.49	\$19.57	\$20.45	\$21.21	\$21.97	\$23.84	\$20.86	\$21.62	8	\$24.19
9	\$20.61	\$21.39	\$22.22	\$24.02	\$20.01	\$20.91	\$21.69	\$22.46	\$24.37	\$21.33	\$22.10	9	\$24.73
10	\$21.07	\$21.87	\$22.72	\$24.56	\$20.46	\$21.38	\$22.17	\$22.97	\$24.92	\$21.81	\$22.60	10	\$25.29
11	\$21.55	\$22.36	\$23.24	\$25.11	\$20.92	\$21.86	\$22.67	\$23.49	\$25.48	\$22.30	\$23.11	11	\$25.86
12	\$22.03	\$22.86	\$23.76	\$25.67	\$21.39	\$22.35	\$23.18	\$24.01	\$26.06	\$22.80	\$23.63	12	\$26.44
13	\$22.47	\$23.32	\$24.23	\$26.19	\$21.82	\$22.80	\$23.65	\$24.49	\$26.58	\$23.26	\$24.10	13	\$26.97
14	\$22.92	\$23.79	\$24.72	\$26.71	\$22.26	\$23.26	\$24.12	\$24.98	\$27.11	\$23.72	\$24.58	14	\$27.51
15	\$23.38	\$24.26	\$25.21	\$27.25	\$22.70	\$23.72	\$24.60	\$25.48	\$27.65	\$24.20	\$25.08	15	\$28.06
16	\$23.73	\$24.63	\$25.59	\$27.65	\$23.05	\$24.08	\$24.97	\$25.87	\$28.07	\$24.56	\$25.45	16	\$28.48
17	\$24.09	\$25.00	\$25.97	\$28.07	\$23.39	\$24.44	\$25.35	\$26.25	\$28.49	\$24.93	\$25.83	17	\$28.91
18	\$24.45	\$25.37	\$26.36	\$28.49	\$23.74	\$24.80	\$25.73	\$26.65	\$28.92	\$25.30	\$26.22	18	\$29.34
19	\$24.82	\$25.75	\$26.76	\$28.92	\$24.10	\$25.18	\$26.11	\$27.05	\$29.35	\$25.68	\$26.62	19	\$29.78
20	\$25.19	\$26.14	\$27.16	\$29.35	\$24.46	\$25.55	\$26.50	\$27.45	\$29.79	\$26.07	\$27.01	20	\$30.23
21	\$25.44	\$26.40	\$27.43	\$29.64	\$24.70	\$25.81	\$26.77	\$27.73	\$30.09	\$26.33	\$27.28	21	\$30.53
22	\$25.70	\$26.66	\$27.71	\$29.94	\$24.95	\$26.07	\$27.04	\$28.00	\$30.39	\$26.59	\$27.56	22	\$30.83
23	\$25.95	\$26.93	\$27.98	\$30.24	\$25.20	\$26.33	\$27.31	\$28.28	\$30.69	\$26.86	\$27.83	23	\$31.14
24	\$26.21	\$27.20	\$28.26	\$30.54	\$25.45	\$26.59	\$27.58	\$28.57	\$31.00	\$27.12	\$28.11	24	\$31.45
25	\$26.47	\$27.47	\$28.55	\$30.85	\$25.71	\$26.86	\$27.86	\$28.85	\$31.31	\$27.40	\$28.39	25	\$31.77
26	\$26.74	\$27.75	\$28.83	\$31.16	\$25.96	\$27.13	\$28.13	\$29.14	\$31.62	\$27.67	\$28.68	26	\$32.09
27	\$27.01	\$28.02	\$29.12	\$31.47	\$26.22	\$27.40	\$28.42	\$29.43	\$31.94	\$27.95	\$28.96	27	\$32.41